

Arrowhead



The Newsletter of the Employees & Alumni Association of the National Park Service

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FROM THE DIRECTOR

Milestone anniversaries are cause for reflection, especially big ones like one hundred. On the eve of the National Park Service centennial, there is a lot of looking back and celebrating, as there should be. The National Park System, as Wallace Stegner pointed out, is a remarkable American phenomenon.



But things have changed since the days of John Muir, Teddy Roosevelt and Stephen Mather. The world is a drastically different place compared to the era of those early conservationists, and this is why I speak frequently of relevance.

The coming decades will bring changes in demographics, in the landscape, even in how the American story is understood. The national parks will always be cherished by the people who have always cherished them for all the traditional reasons. It's the non-traditional audiences that we must reach: young people, immigrants, urban populations and groups who have historically been marginalized. We must help them see their stories in these places, show them that the national parks represent the whole of America in its wonderful variety.

The American Latino Heritage Initiative is a major new effort to assess how we can better reflect the Latino experience in the national parks. A recent forum at the National Chavez Center in California brought together scholars, park managers and others to discuss ways this can be accomplished. In the coming year, we would like to increase our recognition of a group that has a 500-year history in America, one that now comprises 16 percent of the American population.

Another critical audience is young people. I recently spoke to 3,000 elementary through high school students as part of National History Day. This was the culminating event of a nationwide competition intended to promote not only an interest in history, but critical thinking, research skills and reading.

What I was able to tell these students was that of all the resources at their disposal, none was as valuable as the primary source. And there is no primary source—barring a living witness—that is as valuable as the national parks. If their relevance is to live on into a second century, the parks will need the support of these future citizens and leaders. They will inherit a collection of places that were deemed sacred by another generation. They must understand the meaning of that designation on their own terms, and the event at National History Day was a priceless opportunity to make that happen.

The National Park Service exists in a very different world from the one that created it. Maintaining relevance is one of our most urgent challenges. We should take every opportunity to help new audiences understand and value our work in the national parks and communities across the country.

—Jonathan B. Jarvis

Colorado National Monument Holds Celebration of the Century

Colorado NM celebrated its 100th Anniversary on May 21, 2011 with 600 people gathered for the occasion in a festive canopy tent adjacent to the visitor center. U.S. Senator Mark Udall (D-Colo.), the keynote speaker, recalled that his uncle, the late Stewart Udall, was a staunch advocate for national parks in his role as U.S. Interior secretary during the 1960s.

“The heart of our values is the belief in freedom,” Senator Udall told the crowd. “I know when you set foot in the monument, there is a delicious feeling of freedom.” Senator Udall also said that Wallace Stegner certainly got it right when he wrote, “National parks are the best idea we ever had. Absolutely American, absolutely democratic, they reflect us at our best rather than our worst.”



COLORADO NM Supt. Joan Anzelmo speaks at the park's 100th anniversary event on May 21, 2011.

Intermountain Regional Director John Wessels noted that, long before Grand Canyon and Rocky Mountain became national parks, there was already Colorado NM. He called Colorado NM “ahead of its time” when it became the 25th unit of the National Park System on May 24, 1911. John noted that the monument has really come into its own as a major visitor destination in modern times and with a particularly dedicated and tight-knit staff.

Colorado NM Supt. Joan Anzelmo welcomed the large gathering and said, “I would like to thank all of our special guests—and those special guests are each and every one of you who is here today.” The ceremony opened with a Native American blessing and song by Clifford

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Completion of Historic Ebenezer Baptist Church Restoration Celebrated

By Robert T. Parker, chief of interpretation, education and cultural resource management, Martin Luther King, Jr. NHS

On April 15, 2011, Secretary of the Interior Ken Salazar and NPS Director Jon Jarvis joined Bernice King, daughter of Dr. Martin Luther King, Jr.; Martin Luther King, III; and Dr. Christine King Farris, Dr. King's sister, to celebrate the completed restoration of Historic Ebenezer Baptist Church's Heritage Sanctuary and Fellowship Hall. The church, where Dr. King served as co-pastor, was one of many focal points of the modern civil rights movement and is now part of Martin Luther King, Jr. NHS.

“Dr. King's legacy as leader of the civil rights movement had its spiritual roots at Ebenezer Baptist Church—in the power of light to overcome darkness and non-violent protest to overcome injustice,” said Secretary Salazar. “Today, we have



PICTURED LEFT TO RIGHT: Elder Bernice King; Secretary of the Interior Ken Salazar; Dr. Christine King Farris; Martin Luther King, III; NPS Director Jon Jarvis; Supt. Judy Forte; and Rev. Dr. Raphael Warnock, senior pastor of Ebenezer Baptist Church.

completed a renovation that has restored the sanctuary and fellowship hall to the way it was in the 1960s, when Dr. King and his followers stirred the conscience of a nation and began the long journey to

justice and freedom for so many of our citizens who had been deprived of them for so long.”

Secretary Salazar and Director Jarvis

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New Visitor Center Dedicated to “Remember Pearl Harbor” and the Pacific War

By Eileen Martinez, chief of interpretation, World War II Valor in the Pacific NM

As World War II veterans pass into their sunset years, their collective memories are preserved at the new Pearl Harbor Visitor Center. The center was dedicated on Dec. 7, 2010—the 69th anniversary of the Japanese attack on Oahu. Once covering just 11 acres, it now spans almost 17.4 acres on the shores of Pearl Harbor. The center provides access to the USS *Arizona* Memorial and other Pearl Harbor historic sites.

The new facility was needed, as the old

center was sinking into the fill it was built upon. The old center was designed for 750,000 people a year, and the park now sees 1.5 million visitors. To prevent sinking, 259 concrete piles were driven deep into the ground to support the new \$56 million center. Over \$30 million was raised through private funding, with the rest coming from federal and state governments. A new \$7.2 million parking lot was built using federal stimulus funding. Tom Fake, regional project director, noted that, “The efforts of Pacific Historic Parks, our cooperating association, Pearl Harbor Historic Partners and the U.S. Navy were phenomenal in accom-

plishing the construction on time and within budget.”

Overarching in the new design is a “campus-like” feel using principles of sustainability and green building practices. The center received an LEED® (Leadership in Energy and Environmental Design) Gold rating and incorporates solar power, use of ambient air (i.e. trade winds) for cooling, natural lighting, recycled materials (including concrete from the old center), pressurized nitrogen cases, pervious concrete and water-saving toilet fixtures. The center includes

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Focus on the Parks

• Families packed the visitor center at **San Francisco Maritime NHP** on Feb. 19 to participate in the park's first celebration of the Chinese Lunar New Year. The event was designed to celebrate the long history of Chinese Americans on the California waterfront, as well as the commencement of Chinese Lunar New Year 4709 (the year of the rabbit).

Ranger-led talks highlighted the pioneering role of Chinese immigrants and Chinese Americans as California's first commercial fishermen. Craft activities for visitors included folding origami shrimp and fish, making carp fish prints and creating Lunar New Year greeting cards and banners with rubber stamps.

The customs, symbols and images of Chinese New Year have been present on the San Francisco maritime scene from the city's earliest days. With that in mind, the park decorated its visitor center, ticket booth and volunteer office with traditional Chinese New Year decorations.

Key to this decorative scheme was the imaginative treatment of the park's replica 40-foot-long, 19th-century San Francisco Bay shrimping junk. Four banners, each containing a Chinese character for the phrase "yi fan feng xun," were prepared

and sewn onto the junk's sail, transforming it into a well-known symbol and image closely associated with Chinese New Year. These four characters express the phrase "smooth sailing." When placed on a Chinese sailboat, the complete image is a metaphor of a wish that the next year will be where one's good fortune will be unimpeded and unobstructed.

• Cub Scouts and their families came to **White Sands NM** on Feb. 26 to participate in the Klondike Derby. No fewer than 800 Cub Scouts accompanied by 1,200 family members attended. Held on the last Saturday in February every year since 1994, the derby is designed to give Cub Scouts an experience of self-reliance and problem solving in a unique environment.

"For the really young Scouts, being cold and wet isn't fun, and our foremost goal is to have fun," said Dr. Paul Deason, who was in charge of health and safety for the event. He explained that the sand at White Sands NM mimics snow so well that it provides an excellent place for the younger boys to practice their cold-weather survival skills without having to actually deal with the cold. The Scouts participated in 29 different activities, including sled races, baton races and a log haul.

In light of current trends in which children spend much of their time indoors playing video games or watching television, it's important to get young people out to enjoy one of nature's wonders. As Bill Dickson, district executive of the Boy Scouts of America, stated, "It's all about education. We want to get kids outside and into nature."

• On March 3, the 80th anniversary of the formal adoption of "The Star-Spangled Banner" as the country's national anthem, the NPS dedicated the new Visitor and Education Center at **Fort McHenry National Monument and Historic Shrine**. "This is a momentous occasion—the culmination of years of hard work by so many people," said Supt. Gay Vietzke.

Charm City Cakes, famous for the television program *Ace of Cakes*, arrived with a gigantic cake shaped like an artillery piece. Firing the cake signaled the grand opening—with a firecracker bouncing off the front door and showering sparks.

Visitors explored three galleries relating to the causes of the War of 1812, the dramatic moment when Francis Scott Key was inspired to write "The Star-Spangled Banner," and how the anthem and the flag together became the most powerful symbols of the spirit of the American people. Touchscreen monitors enabled visitors to imagine themselves as senators in 1812 and "vote" on declaring war with the British, to explore Francis Scott Key's life and to analyze the words of the national anthem, which could be heard that night through both live performances and interactive screens playing various versions.

The greater size of the exhibit space allows for more of the fort's museum collection to be displayed, including a sword, sash, shako, shirt and trousers belonging to Lieutenant Reese, who was wounded in the battle. The latest in computer-generated imaging and special effects are used in the new movie—the battle sequences are vivid. Visitors see the citizens of Baltimore, black and white, digging entrenchments outside the city, hear the officers of the fort yelling at their men on the gun decks and see the Star-Spangled Banner Flag wave triumphantly

Grand Teton NP Hosts NPS Academy



FORMER NPS DIRECTOR ROBERT STANTON kicks off the NPS Academy at Grand Teton NP with an inspirational address to 29 college students with diverse backgrounds from across the country.

Recently, **Grand Teton NP** organized and hosted an innovative program titled NPS Academy, designed to introduce college students with diverse backgrounds to NPS career opportunities. The week-long academy was developed in partnership with the Student Conservation Association and Teton Science Schools (an environmental education center based in Grand Teton) and funded through a matching grant acquired by the Grand Teton National Park Foundation. Twenty-nine young adults spent their spring break exploring Grand Teton and the greater Jackson Hole area as they learned about the NPS mission and received an in-depth look at potential careers with conservation agencies.

Supt. Mary Gibson Scott welcomed the participants, recited the NPS mission statement from the 1916 Organic Act and told the students, "National parks represent our nation's values. They are our legacy; they are our classrooms; they are storehouses of genetic diversity and benchmarks for the progress of our civilization; they serve as partners to our communities, schools and businesses; they are places for challenges, inspiration and rejuvenation; and, as you will learn this week, they are great places to begin a rewarding and meaningful career as a public servant."

Robert Stanton, former NPS director and current senior advisor to Interior Secretary Ken Salazar, kicked off the week with an address to the students, Grand Teton NP staff and park partners. He described his early life growing up in rural Texas and told about his own NPS career, which started in 1962 at the Buffalo (now Moran) Entrance Station in Grand Teton NP and culminated with his appointment by President Clinton as NPS director (1997 to 2001).

The students took part in work-

shops, discussion groups and activities geared toward connecting them with the incomparable Teton landscape, wildlife and lifestyle. Through informative sessions and hands-on experiences, they were introduced to the myriad of jobs available in the NPS. As part of the career-building program, NPS Academy students are serving internships this summer at Grand Teton NP and other participating national park units, including Acadia NP, Glacier NP, Grand Canyon NP, Rocky Mountain NP, Olympic NP, Yellowstone NP, Colorado NM, Glen Canyon NRA and Sleeping Bear Dunes NL.

The week significantly changed both the lives of the students and the park employees who took part in the sessions. The students connected to the natural world; they began to consider their future and the legacy they hope to leave behind. A seed was planted to create future generations of conservation advocates, and in the process, the students energized park staff and made them reflect again why they themselves had gotten into the NPS and are still so committed to the agency's mission.

Robert Stanton eloquently shared a quote by President John F. Kennedy that deserves repeating: "I am certain that when the dust of centuries has passed over our cities, we, too, will be remembered not for our victories or defeats in battle or politics, but for our contribution to the human spirit." Mr. Stanton challenged the students to make that contribution to the human spirit and create universal goodwill by serving others with honesty, integrity and a genuine sense of self worth. He also stressed that "the NPS needs your enthusiasm, your fresh skills and your new ideas to help continue the traditions of a workforce dedication to preserving our American heritage." ■

over the ramparts as the U.S. Naval Academy Choir sings the national anthem.

"I have worked at Fort McHenry for almost 44 years," said Park Ranger Paul Plamann. "There has never been a more exciting time to work here than now. I'm glad I'm part of it."

• Over the past three years, VIP Richard James has packed out more than three tons of litter, mostly plastic bits of all sizes, from beaches at **Point**

Reyes NS. He decided to store a year's worth of water bottles and display them with the hope of encouraging people to use refillable metal bottles and stop buying plastic. These "meta-bottles" stand over eight-and-a-half-feet tall and are about three feet in diameter. The bottles are constructed of chicken wire, and the lids are plastic buckets, also collected from area beaches. They show what one person can pick up on a fraction of the Earth's coastline in one

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The *Arrowhead* is a quarterly publication for National Park Service employees and retirees. The E&AA is a nonprofit, membership organization dedicated to promoting the values of the NPS family and preserving its treasured resources. The *Arrowhead* is available to non-members and other organizations for \$15 per year.

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To contribute stories or photos for consideration, or for E&AA contribution and membership information, please see page 12.

Focus on the Parks

short year. Imagine what is trapped in the many gyres in all the seas.

The Earth cannot metabolize what man keeps dumping in the sea. These bottles eventually break down and are eaten by fish, which are eaten by other fish, which are eventually eaten by humans.

• **Saint-Gaudens NHS** now has an iPhone app. The app, which runs on iPhones, iPads and iPods, can be downloaded from the Apple iTunes App Store. The Saint-Gaudens app is among the first developed for a national park and provides visitors with audio tours of many of the historic buildings and monuments, images of and information about Saint-Gaudens' artwork, a guide to the trail system and other content to enrich a park visit.

Early in 2010, the park and its nonprofit partner, the Saint-Gaudens Memorial, began working with software developer JBK² to develop the concept for the iPhone app. It was hoped that the new app would

provide a relevant and meaningful way of fostering connections between the park and a new audience of smartphone users. The result is an app that not only meets the expectations of these users, but also serves as an onsite guide to help enhance a visit to the park for everyone.

"This was a very exciting project for a small park like Saint-Gaudens to undertake," said Supt. Rick Kendall. "As there are only a handful of Park Service sites with iPhone apps, there were not many templates to build upon. Despite these challenges, I think that the team of park staff and the software developers produced an amazing piece of technology that will attract new visitors to the site and users to this software." The Saint-Gaudens app is available for visitors to download onto their own devices, or for those visitors without an iPhone, iPad or iPod, the park has a supply of iPod touches and iPads with the app pre-loaded available for rent during their visit. ■

"Remember Pearl Harbor"



NPS photo by Tom Fake

THE NEW PEARL HARBOR VISITOR CENTER.

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central ticketing for all Pearl Harbor historic sites, double the number of restrooms, an expanded bookstore, snack shop, theater, offices, outdoor exhibits and two museum buildings.

Supt. Paul DePrey remarked that "with the dedicated support and expertise of Harpers Ferry Center and the Pacific West Regional Office, the new museum galleries contain state-of-the-art exhibits, videos, models, maps, artifacts and interactive displays." The first gallery, "Road to War," explores the social, economic and political

makeup of Japan and the United States and why these countries came to war. The second gallery, "The Attack," immerses visitors in the events of Dec. 7, 1941, the tactics of the attack and its effect emotionally on veterans and civilians. The courtyard between the galleries features an outdoor *Oahu 41* exhibit.

"The NPS is proud to preserve and present Pacific War history here through a strong connection to oral histories of witnesses. The Pearl Harbor Visitor Center is a fantastic showcase to share their stories," said Supt. DePrey. ■

Colorado NM

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Duncan, a Ute Elder and tribal historian. Supt. Anzelmo concluded the ceremony by offering her definition of the integral role of national parks in America. "They tell our story as a people; the glory and the shame, the triumphs and the tragedies. They provide places for sublime peace and contemplation and places for adventurous exploration. Their reservoirs of scientific knowledge and discoveries are helping cure diseases, solve crimes and are recording the beginnings of the earth to the present-day changes in our planet ... I say we need them now more than ever," she said.

Additional featured speakers and special guests included U.S. Congressman Scott R. Tipton, 3rd District of Col-

orado; Colorado State Representative Laura Bradford; and storyteller/reenactor John Stansfield as the legendary John Otto, the first superintendent/custodian who campaigned for national park status during the early 20th century. Guests were treated to a musical performance by the Grand Junction Symphony Brass Ensemble.

After the festivities, hundreds of visitors took part in the grand opening of the new multimedia exhibits at the visitor center. The new exhibits replace the 47-year-old exhibits installed when the building first opened in 1964. Exhibits feature many state-of-the-art elements that highlight the geology of the Colorado Plateau; the pinyon-juniper woodland; and the three extraordinary chapters of human history, beginning with Ute Indians in the 19th century, followed by Otto in the early 20th century and road builders of Rim Rock Drive during the 1930s. ■



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Ebenezer Baptist Church

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presented an Honorary Park Ranger Award to Dr. Christine King Farris in recognition of her many contributions to the national historic site's interpretative program. Since the beginning of park operations in 1980, Dr. Farris has been the primary source of information for the interpretive programs.

"Dr. Farris has worked tirelessly to commemorate and educate others about her brother's great legacy," Secretary Salazar said. "She provides a unique perspective as someone who grew up with him and stood by him during the civil rights movement. On behalf of all Americans, I am thankful for her matchless contributions to the memory of this great man."

The African American church in general, and specifically Historic Ebenezer Baptist Church, played a critical role as a social, economic and political institution in the civil rights movement. While Ebenezer Baptist Church has a rich local history spanning more than 100 years, it was during the years of 1960-1968 that it garnered the world's attention. During that time, Dr. King returned to Atlanta to co-pastor with his father, Reverend Martin Luther King, Sr., at Heritage Sanctuary.

In late 2007, Heritage Sanctuary and Fellowship Hall were closed to the public for a major restoration project that restored them to their 1960s appearance. The church's balcony, original wall color,

hardwood flooring, pews, pulpit, altar furniture, stained glass windows, baptismal pool and other interior structures were restored to their original form.

"It is with great excitement and pride that the National Park Service reopens the newly restored Heritage Sanctuary and Fellowship Hall to the public," said Supt. Judy Forte. "The structure as it appears now is not only beautiful, but because of its role in American history, it possesses an inspirational power that can once again be experienced by all who visit."

Although the April 15 ceremony was the centerpiece of the week's events, the park also hosted a Plenary Session on April 16 in Heritage Sanctuary that explored the role of the African American church during the civil rights movement. The panel featured civil rights leaders and scholars.

Ebenezer Baptist Church was founded in 1886. Because of its associations with Dr. King and the modern civil rights movement, it is one of the best known and most historically significant churches in Atlanta. It was the site for many civil rights conferences and strategy meetings as well as Dr. King's funeral in 1968. The facility is now reopened to the public after completion of a three-year multi-million dollar restoration. This event is part of an ongoing series of programming celebrating the 30th anniversary of Martin Luther King, Jr. NHS. ■

Employees and Alumni Association News

On March 31, 2011, the trustees for the National Park Service Employees and Alumni Trust Fund met to review applications for educational assistance loans for 2011. At their meeting, the trustees approved 45 E&AA member requests for educational assistance loans in the amount of \$109,500 for the coming academic year. The dollar amount approved represents a 19 percent increase over the dollar amount the trustees approved in the prior year.

The George B. Hartzog, Jr. Educational Loan Program, named in honor of the former National Park Service director and longtime E&AA member, was established in 1974 to offer interest-free loans to E&AA NPS members for the educational needs of their dependent children

or grandchildren. The limits for the Educational Loan Program are \$2,500 per year, per child, a total of \$10,000 maximum per child, and \$20,000 cumulative maximum per family. NPS members are also eligible to take loans of up to \$1,000 for their personal education, which are due in full six months after payment.

Applications and transcripts for dependent children/grandchildren must be received by March 1 of each year in order to be considered for a loan. Loans are paid back in 60 installments commencing a year after the student's graduation. For more information on the George B. Hartzog, Jr. Educational Loan Program, visit the E&AA website at www.eandaa.org, or contact Bonnie Stetson at (215) 283-6900, ext. 131. ■

Kudos and Awards



RANGER RICHARD "DICK" DYER gives a guided tour of Independence NHP, circa 1965.

By Jane Cowley, Public Affairs Officer, Independence NHP

Congratulations to Seasonal Park Guide **Dick Dyer** for 50 years of service at Independence NHP! In his time at the park, Dick has been part of many changes and improvements, including the redevelopment of Independence Mall, the move of the Liberty Bell (twice!), visits of 11 U.S. presidents and the comings and goings of seven park superintendents.

When Dick started his career at Independence NHP on June 27, 1960, Dwight Eisenhower was still president, an average new house cost less than \$13,000, a gallon of gasoline cost 25 cents and Chubby Checker was doing the Twist! Six months before Dick arrived at Independence NHP, four black college students in Greensboro, N.C., began a sit-in at a segregated Woolworth's lunch counter. Three months later, the U.S. announced that 3,500 American soldiers were being sent to

Vietnam. Several days after his arrival to Independence NHP, the new 50-star flag of the United States first officially flew over Philadelphia (probably at Independence Hall).

Dick graduated from La Salle College (now La Salle University) with a B.A. degree in history and has a master's degree in history and education from Niagara University. When he started his seasonal career at Independence NHP, his "other job" was teaching at Bishop Kenrick High School (now Kennedy-Kenrick Catholic High School) in Norristown, Pa. Later, he taught at Methacton High School in Eagleville, Pa.

Through the years, Dick has worked at almost every building at Independence NHP. He continues to make Edgar Allan Poe NHS come alive for visitors. He also serves as an interpreter at the historic site of another renowned American poet: the Walt Whitman House in Camden, N.J. Here's to another 50 years! ■

• In March, an Alaskan national park superintendent and a corps of volunteers and park rangers dedicated to youth wilderness adventures were recipients of the 2010 Wes Henry National Wilderness Stewardship Award. The award recognizes outstanding contributions to wilderness stewardship by an individual or group.

Lake Clark NP & PRES Supt. **Joel Hard** is the winner of the 2010 Individual Award. Joel was recognized for his mission to advance wilderness stewardship. He came to it naturally—growing up in Alaska with parents who appreciated wilderness values—then during a 20-year career in the Alaska State Troopers' Fish and Wildlife Protection Division, the last three years as director. He brought his wilderness stewardship ethic with him when he was named Lake Clark NP & PRES superintendent in 2003.

Joel led Lake Clark to become the first park in Alaska, and one of the first parks in the U.S., to design and implement a strategy that allows park staff to consistently monitor trends in the qualities of wilderness. He also enhanced wilderness interpretation. Under his direction, a partnership with Alaska Geographic produced a premier interpretive volume that celebrates the wilderness values, scenery, wildlife and rich human history of one of Alaska's most rugged parklands.

The **Ambassadors for Wilderness youth program at Great Sand Dunes NP**

& **PRES** was awarded the 2010 Group Award. The Ambassadors for Wilderness youth program is an immersive wilderness-based education experience for local high school students from the San Luis Valley of Colorado. The Ambassadors, a group of park rangers and community volunteers, help the students learn navigation and where to camp in bear country and how to find and cook wild edibles, "read" clouds and stay warm and dry even in bad weather. They learn Leave No Trace ethics, risk management and field science and explore leadership, teamwork and national park and wilderness values, as well as personal and civic responsibility. By the end of the outing, the Ambassadors have a tired and happy squad ready to plan their own wilderness adventures.

The Ambassadors program also brings the park and the community together. Park staff from multiple disciplines work with local teachers, college students, the Student Conservation Association, Friends of the Dunes and the Western National Parks Association to make the program a success.

• The world's most recognizable champion for biodiversity, a park superintendent who protects endangered turtles and plovers as they rear their young on a precarious Atlantic Ocean beach and a biologist who battles mountain pine beetles are among the natural resource stewardship professionals the NPS honored this

spring. "The American people have entrusted the National Park Service with care of amazing places we call national parks," said NPS Director Jon Jarvis. "Within our ranks we have a corps of skilled professionals dedicated to natural resources, and we recognize employees who go above and beyond in performance of their duties with special awards.

"We have another award," Director Jarvis said, "for a member of the public who has provided extraordinary benefits to national park resources because of his or her research efforts. That award this year goes to Dr. E.O. Wilson, who is a two-time Pulitzer Prize winner, an icon in the natural resource world and a mentor to several generations of biologists, mine included.

"The awards for our employees are not based on years of service, pay grade or position," Director Jarvis said. "This year's winners were nominated by other employees from across the National Park Service, by the people who watched their day-to-day efforts to preserve these landscapes for our enjoyment today and in the future. The people who made the nominations singled out the remarkable in that work and said it was worth special recognition. They were right."

The Natural Resource Awards and winners are: Director's Award for Natural Resource Management: **Dr. Patrick "P.J." White**, chief of aquatic and wildlife resources, Yellowstone NP; Director's

Award for Excellence in Natural Resource Research: **Dr. Edward O. Wilson**, professor and curator of entomology, Museum of Comparative Zoology, Harvard University; Trish Patterson Student Conservation Association Award for Natural Resource Management in a Small Park: **Bruce Weisman**, director of resource management, Mount Rushmore N MEM; Director's Award for Excellence in Natural Resource Stewardship through Maintenance: **Jackie Messer**, facility manager, Chickasaw NRA; Director's Award for Professional Excellence in Natural Resources: **Gregory "Mark" Anderson**, aquatic ecologist, Glen Canyon NRA; Director's Award for Professional Excellence in Natural Resources: **Dan Wenk**, (then) NPS deputy director of operations; and Director's Award for Superintendent of the Year for Natural Resource Stewardship: **Mike Murray**, superintendent, Outer Banks Group.

The awards were presented at the George Wright Society meeting on March 17 in New Orleans. Each recipient receives a limited-edition bronze bison sculpture. For more information, visit www.nps.gov/aboutus/nrawards.htm.

• On Feb. 7, Valley Forge NHP Supt. **Mike Caldwell** and Chief of Planning and Resource Management **Deirdre Gibson** received the 2010 Stephen T. Mather Award from the National Parks Conservation Association (NPCA) for



ADAMS NHP SUPT. MARIANNE PEAK receives a 50-year service award from NPS Director Jon Jarvis (right) and Northeast Regional Director Dennis Reidenbach.

By Phil Sheridan, Assistant Regional Director, Communications, Northeast Region

On Feb. 10, 2011, during the National Leadership Council meeting in Washington, D.C., NPS Director Jon Jarvis and Northeast Regional Director Dennis Reidenbach presented Adams NHP Supt. **Marianne Peak** with a 50-year service award. Born, raised and educated in Weymouth, Mass., Abigail Smith Adams' hometown, Marianne graduated from Quincy College and earned a bachelor's degree in fine arts and psychology from Emmanuel College and a master's degree in psychology from Eastern Nazarene College. She began her NPS career as a clerk-typist in 1960, working for Wilhelmina S. Harris, the first female superintendent in the NPS. Over the years, she held positions in administration and park operations and became superintendent at (then) Adams NHS in 1986.

According to Marianne, one of the highlights of her career was collaborating in and celebrating the 200th anniversary of President John Adams

and Abigail moving into the White House. President and Mrs. Clinton held a state dinner in the Gold Room attended by all former presidents and first ladies.

Marianne welcomed several NPS directors to the park, as well as Secretary of the Interior Bruce Babbitt, who announced the legislation creating Boston Harbor Islands NRA. Visits from Lady Bird Johnson, Jacqueline Kennedy Onassis, Rose Kennedy and representatives from the Rockefeller Foundation highlighted the resource stewardship at Adams NHP and helped influence the donations of their historic properties to the NPS.

In 1992, Marianne was part of a group of presidential professionals who forged a partnership working with the NPS, National Capital Region, White House Liaison and the National Archives and Presidential Libraries to organize the "Presidential Sites and Libraries" program. While advancing her career in the NPS, she served as a member of the adjunct faculty at Quincy College teaching in the Department of Social Sciences. ■

Kudos and Awards

their commitment to ensuring the protection of Valley Forge NHP. First presented in 1984, NPCA's Stephen T. Mather Award is named after the first director of the NPS. Those who receive the award have shown steadfast leadership and persistent dedication to our national parks.

"Mike and Deirdre have demonstrated, both professionally and personally, their commitment to resource protection and the long-term integrity of Valley Forge," said NPCA President Tom Kiernan. "Because of their leadership and tireless efforts, Valley Forge will be protected and preserved for our children and grandchildren to enjoy."

This year marked the culmination of a multifaceted and multiyear effort that successfully addressed many challenges at Valley Forge NHP, which greatly improved the park's natural and cultural resource protection plans and visitor experience. Mike and Deirdre have been at the heart of an innovative, dedicated and remarkably skilled management team at Valley Forge NHP. In the past five years, they successfully implemented sound management policies and led numerous long-term projects into fruition. They played critical roles in adopting and implementing an innovative and strong General Management Plan for the park; negotiating the final agreement for an asbestos removal plan co-signed by the Commonwealth of Pennsylvania and the NPS to clean up 112 acres of asbestos-contaminated land (inherited when Valley Forge transferred from a state authority to the NPS in 1976); completing a deer management plan that withstood 10 years of public meetings and analysis; transforming the cultural landscape at Washington's Headquarters into an iconic, memorable, context-based visitor experience; and withstanding a threat to the last major in-holding at the park from an outsized development proposal.

- **Indiana Dunes NL Supt. Costa Dillon** has been granted the DOI Meritorious Service Award. The presentation of the award was made by Mickey Fearn, NPS deputy director for communications and community assistance, during a recent visit to the park.

Costa received the award in recognition of a career of outstanding accomplishments in support of the NPS mission and in the training and development of the employees of the NPS. He was recognized for contributions he made while serving as superintendent of the Horace M. Albright Training Center in developing the NPS Fundamentals training program. He was also recognized for his leadership and contributions to visitor learning and education in developing national park programs and publications in national parks throughout the country. The Meritorious Service Award is presented by the Department of the Interior to employees who "have made exceptional, continuing contributions to accomplishment of the National Park Service mission."

- **The Gettysburg Foundation** was honored recently by the Adams Chamber of Commerce with the 2010 Environmental Stewardship Award in recognition of achievement of LEED® (Leadership in Energy and Environmental Design) Gold Certification by the U.S. Green Building Council. The Gettysburg Foundation received the award in the nonprofit organ-

ization category for its design and operation of the Gettysburg National Military Park (GNMP) Museum and Visitor Center, with accolades for its efforts in such areas as recycling, conservation, alternative energy, LED lighting, geothermal heating and cooling system and storm-water management. Additional environmental highlights of the facility include wetlands restoration and native plant landscaping at the facility, recycling, construction waste reduction, timber reuse, regional material usage and spaces for low-emission vehicles and carpooling.

The GNMP Museum and Visitor Center is one of only four LEED® Gold-certified museum projects in the nation, and it is the first Gold-certified museum project in Pennsylvania. For more information, visit www.gettysburgfoundation.org.

- On April 8, the Outstanding Federal Planning Project award was presented to the **National Park Service** in recognition of the quality urban design, innovative problem solving and coordinated planning process evidenced in its plan for the restoration of the National Mall. The award was presented by the American Planning Association at its meeting in Boston.

"For more than 200 years, the National Mall has symbolized our nation's democratic values," said NPS Director Jon Jarvis. "Developing a long-term vision for respectfully rehabilitating, refurbishing and sustainably perpetuating this great symbol of our democracy took a highly engaged citizenry, great partners like the Trust for the National Mall and a superb planning team of National Park Service professionals. It is an honor to have the hard work, transparency and extensive outreach of this process recognized by the American Planning Association."

Public engagement was a key component from the start of the planning process in 2006. The planning team partnered with over 20 federal and local agencies and the park's nonprofit fundraising partner, the Trust for the National Mall, to reach as many people as possible. Newsletters, open houses, emails, postcards, onsite information, surveys, flyers and social media generated more than 30,000 public comments. The National Mall plan received final approval in November 2010. ■

Castillo de San Marcos and Fort Matanzas Honor Volunteers



NPS photo by Joe Brehm

VOLUNTEERS IN PERIOD CLOTHING with a three-pounder field gun at Castillo de San Marcos NM gather for a firing demonstration for the visiting public. Pictured left to right: Mark Tingen, Tom Pulley, Alex D'Agnillo, Julie Patterson, Oscar Patterson, Jim Burdette and John Cipriani.

Castillo de San Marcos NM and Fort Matanzas NM hosted a dinner on Jan. 30, 2011 to honor almost 200 of the forts' Volunteers In Parks (VIPs). At the Castillo de San Marcos and Fort Matanzas, the most visible volunteers are those who dress in period clothing and fire the cannons, but the VIPs do so much more. Just to name a few duties, they staff visitor centers, serve as deckhands on the ferries, answer questions, conduct research and keep visitors safe. Between October 2009 and September 2010, VIPs gave over 22,000 hours of their time to Castillo de San Marcos and Fort Matanzas.

For the third consecutive year, volunteers received T-shirts, awards for achieving a certain number of lifetime hours and special awards. Interpretive Service Awards for dedication to the interpretation of the parks' resources were presented to four individuals from Castillo and four from Fort Matanzas. The Rookie of the Year Award was given to the new VIP with the most hours for the 12-month period, and two volunteers, from Castillo and Fort Matanzas respectively, received the Site Supervisor's Award for excep-

tional services to the parks. The VIP of the Year honor was awarded to two volunteers who had made notable and exceptional contributions in their service to the forts and to visitors. The Superintendent's Award for high hours and exceptional services was also presented.

This past year, a new VIP award was created—the Frank Suddeth Award, named for a former ranger and volunteer sadly lost in January 2010. The award was presented to someone who had shown exceptional dedication of time and personal resources to the parks' interpretive programs. Frank was an institution at the Castillo, and he could answer any question about the forts or St. Augustine—his hometown. The first person to receive this award is longtime volunteer **John Cipriani**. Over his 12-plus years at the parks, John has taken countless photographs, built many displays, helped with projects and even purchased his own cannon, which he allows Castillo de San Marcos NM to display. John and Frank were good friends, and he carries on Frank's love of the Castillo and enthusiasm for the city of St. Augustine's history. ■

Presidential Distinguished Rank Awards Presented

Former Assistant Director for Business Services **Katherine "Kate" Stevenson** and former Midwest Regional Director **Ernest "Ernie" Quintana** are winners of the 2010 Presidential Distinguished Rank Award. The award annually recognizes a select group of high-performing senior career executives and senior career employees for "sustained extraordinary accomplishment."

Each year, the president confers distinguished and meritorious Presidential Rank Awards to a small group of senior career executives and employees. Recipients undergo a rigorous selection process. They are nominated by their agency heads, evaluated by boards comprising private citizens and approved by the president. The evaluation criteria focus on leadership and results.

Kate, who retired in May 2011 with 40 years of federal service, won recognition for her exceptional ability to apply her leadership and organizational skills to

the complex and diverse positions for which she has been responsible. During her distinguished career, she worked for a private university and three federal agencies and fulfilled a four-year detail to the private sector.

"Throughout her career, Kate Stevenson was assigned the responsibility to develop new programs, to manage large and very complex programs and to repair failing programs," said NPS Director Jon Jarvis. "She earned a solid reputation as an ethical and innovative manager, relying on program specialists with the appropriate expertise and challenging them to perform at their best."

Ernie, who retired in January 2011 with 41 years of federal service, earned recognition for his leadership of both the Midwest Region and NPS, his dedication to resource protection and visitor services and his ability time after time to communicate with diverse groups and handle sensitive issues to the benefit of the NPS and

the public it serves. During his tenure as regional director of the Midwest Region, he improved the region's parks and programs through planning, consultation, collaboration, diversity, commitment to excellence and empowering park and program managers to think and then decide and act. Ernie forged a culture of diversity within the ranks of the National Park System and implemented a regional recruitment and retention strategy that serves as a united approach to improving diversity in the workplace. Due to his efforts, 38 percent of park managers in the Midwest Region are from underrepresented groups.

"Throughout his long and distinguished career, Ernie Quintana has made the mission of the National Park Service his own," Director Jarvis said. "Ernie has been an unflinching defender of national parks and a steadfast advocate of NPS employees."

—Rick Lewis,
NPS Office of Communications

Class of 2011

James R. Allsop, building repairman, Lake Mead NRA, Dec. 31, 2010 after 27 years.

Elaine M. Ashe, human resources specialist, San Francisco Maritime NHP, Dec. 31, 2010 after 30 years.

Deby Bellman, assistant conservator, Harpers Ferry Center (HFC), Dec. 30, 2010 after over 23 years.

Deby began working at HFC in 1986. After seven years as a term employee, she became a permanent GS-5 museum technician. She worked in the exhibit mounts lab and the textile conservation lab and is known for her expertise in conserving and mounting flags and Civil War uniforms. She constructed specially prepared preservation-quality mannequins to mount uniforms for exhibition. She was on the HFC staff long enough to have worked on the new Gettysburg NMP exhibit in the 1980s and the new Gettysburg NMP exhibit in 2008. Deby managed the American Association for Conservation Publications for the HFC Conservation Library and has maintained the textile lab's dyed fiber database. She also taught on-site conservation classes.

Deby and her husband are Civil War reenactors and docents at the Catholic Church in Harpers Ferry, W.Va. They have two grown sons.

Robert Bigley, sign painter, Whiskeytown NRA, Feb. 28 after 22 years.

Gerry Bowles, electrical worker, Shenandoah NP, Aug. 31, 2010 after 26 years.

E&AA Life Member **Stephen E. "Steve" Butterworth**, conservation coordinator, Pacific West Regional Office - Seattle, Dec. 31, 2010 after 42 years.

Steve had the following (excerpted) observations on his career: "I took my oath of office as a park ranger at the Albright Training Center in 1969 and reported in uniform for the Isabel F. Story class of the Introduction to NPS Operations course. My career soon had me working at a variety of jobs and locations. From the White House, to ... a summer camp counselor at Catoctin, to giving tours of Alexander Hamilton's home, ... [to operating] the elevator at the Statue of Liberty, to giving archeology tours of the Fort Stanwix dig. There is always a park story to tell.... [Later, I had] more law enforcement duties.... I prosecuted cases for Olympic NP in magistrate's court. Never losing a case helped me become an instructor for an upper-level course about public land laws at the University of Washington, Seattle....

"A move to the Seattle regional office brought duties in natural resource management, programming and budget.... [I had] a decade-long collateral adventure with incident management teams.... With the help of mentors, I worked my way up to be the lead information officer for the Blue Mountain IMT....

"Ultimately, I moved into facility management in 1994. I took on various regional leads in housing, radio, telecommunications, energy, dams, fleet, maintenance management software, repair/rehab, cyclic maintenance and more....

"Having worked as an instructor, property clerk, payroll clerk, imprest fund cashier, fee collector, patrol ranger, search and rescue team member, firefighter, information desk staff, janitor, garbage collector, special event team member and host, tour guide, bus driver, budget analyst, real estate clerk and lots of other duties, I have been many 'pieces of the

puzzle' that make up the National Park Service. I learned if you can do your job and be sustainable at that same time, you are one with the [NPS] mission.

"As the last working member of the Isabel F. Story trainee class, I close the door on a long, wonderful and at times challenging career." Steve can be reached at elwhasteve@msn.com.



AMY CALDWELL

E&AA Life Member **Amy Caldwell**, chief of administration, Grand Canyon NP, Jan. 1 after 34 years.

Amy's NPS career began as a seasonal fee collector at Grand Canyon NP. She later became a permanent employee there as a concessions clerk. Her next position was administrative technician at Klondike Gold Rush NHP in Alaska, where she served for six years. In 1987, she was promoted to her first administrative officer position at Dinosaur NM and subsequently served in that capacity at Virgin Islands NP, Redwood National and State Parks and, most recently, Grand Canyon NP, where she worked for the last four years. Throughout her career, she served as an instructor for administration programs/initiatives, including the Servicewide Fundamentals of Administration course.

Amy is looking forward to seeing her daughter, Hannah, graduate from high school and pursue higher education. She will continue to live in Flagstaff and plans to fill her days with cooking, hiking, gardening, traveling and enjoying time with family and friends.

Sonya J. Capek, environmental and youth programs coordinator, Pacific West Regional Office - Seattle, March 3 after 31 years.

E&AA Life Member **Ann Childress**, chief of interpretation and education, Blue Ridge Parkway, Dec. 31, 2010 after over 33 years.

Ann began working for the Great Smoky Mountains Natural History Association as a cultural demonstrator in 1972. She worked seasonally through 1978 while completing an undergraduate program at Florida State University and a master's at the University of Tennessee. By working as a seasonal interpretive supervisor at Blue Ridge Parkway and securing a permanent position at the Folk Art Center in 1980, she continued her passion for interpreting and preserving Appalachian culture. In 1983, she became the Virginia Unit interpretive specialist at the parkway.

Ann was a district interpreter at Cape Hatteras NS and then chief of interpretation, resource management and visitor services at Fort Sumter NM. She served as superintendent at Moores Creek NB from 1998 until transferring

back to Blue Ridge Parkway as chief of interpretation and education in 2007.

Ann was chosen as Atlantic Coast Cluster employee of the year in 1996 and received the "Keeper of the Live Oak" Award in 2005. She retires to Hillsville, Va., where her husband, Phil, has been restoring a family home.

E&AA Life Member **John Crowley**, associate regional director for workforce management, Intermountain Regional Office, Jan. 31 after over 41 years of federal service, over 22 of them with the NPS.

After four years in the navy, John began working for the General Services Administration, followed by the USDA Forest Service and the Bureau of Land Management. In 1988, he became regional personnel officer in the former NPS Southwest Regional Office. As part of the NPS restructuring in 1995, he joined the newly created Intermountain Region in Denver as the assistant regional director for human resources, a position that eventually became associate regional director for workforce management.

John looks forward to gardening, reading, reviving his golf game and playing "old guys" softball. He and his wife, Ruth, will also spend time traveling and visiting friends and family.

Thomas E. "Tom" Curry, office assistant, Office of Facilities, Services and Property, Harpers Ferry Center (HFC), Jan. 3 after 32 years.

Tom, the man once known as "the voice of Harpers Ferry Center," started his federal career in 1978 as a telephone switchboard operator at HFC. "Tom won his affectionate epithet as our voice at the switchboard," said HFC Director Don Kodak. "Long before electronic telephone switches and voicemail, Tom operated the main console for our phone system. It was electro-mechanical—and probably in a museum now! The fact that it was in the lobby by the front door led to Tom's reputation as an easygoing people person. Just stepping in our front door put you on immediately friendly turf."

As office assistant, Tom managed HFC's motor pool, worked in property management and handled shipping, receiving and delivery of goods at HFC's warehouse operation. Michael Alvarez, chief of HFC's facilities, services and property operations, said, "Tom was famous for his uncanny recall of names and numbers of colleagues both at the center and throughout the National Park Service.... Tom was liked by all. He'll be missed throughout the center." Tom plans to stay in the Eastern Panhandle area of West Virginia and enjoy the horse racing at the local track.

Russell W. Dalton, maintenance mechanic, North Cascades NP, Feb. 25 after 24 years.

E&AA Life Member **Thomas "Tom" Davies**, park ranger for emerging media, Northeast Regional Office, Dec. 31, 2010 after 30 years of federal service, 27 of them with the NPS.

Before joining the NPS, Tom was co-founder and co-director of the Photography Place, a nonprofit educational center in Philadelphia. He was an instructor in Ansel Adams' Yosemite workshop in 1975. Published in 1977, Tom's book, *Shoots: A Guide to Your Family's Photographic Heritage*, sold over 20,000 copies. In 1982, he was a guest curator at the Franklin Institute Science Museum for a major exhibit entitled "Lensless Photography," which included over 150 of the

earliest 19th-century photographs by some of the world's pioneers of photography.

Tom began his NPS career in 1983 as a visual information specialist at Independence NHP. In 1992, he moved to the (then) Mid-Atlantic Regional Office. He conceived and implemented a Servicewide workshop in 1994 entitled "Information Design: Tools and Techniques for Park-Produced Publications." The workshop, which was held at Cuyahoga Valley NP, brought together park staff with designers and publishers from Harpers Ferry Center (HFC), the Government Printing Office, cooperating associations and the private sector to explore principles of design and print publication. The proceedings of this workshop are on HFC's website at www.nps.gov/hfc/pdf/pubs/idt2p3.pdf.

Tom was involved with the Service's entry into the web, serving as Northeast Region's web coordinator beginning in 1994 and in two acting assignments as NPS webmaster in WASO. Beginning in 1998, he worked with a team to plan and develop WebRangers, an online Junior Ranger program that originally launched in 2003. The program currently has over 145,000 registered participants from 176 countries speaking 94 languages. Tom will continue to live in Paoli, Pa., and pursue his many interests.



KEITH B. DUNBAR

E&AA Life Member **Keith B. Dunbar**, chief of park planning and environmental compliance, Pacific West Region - Seattle, April 1 after 35 years of federal service, over 32 of them with the NPS.

Following service in the U.S. Navy and U.S. Navy Reserve (1969-1975) and graduate school at the University of Colorado (1975-1977), Keith began his NPS career in 1978 as a community planner with the New Areas Studies unit in Denver. In 1981, he transferred to the Denver Service Center (DSC), where he worked on the Eastern and Central teams and was instrumental in numerous planning efforts, including the Upper Delaware Wild and Scenic River Management Plan and general management plans and land protection plans at Pictured Rocks NL, Apostle Islands NL, Theodore Roosevelt NP and Dinosaur NM.

While still assigned to DSC, Keith was named planning director for the America's Industrial Heritage Project in 1987. This was an effort to commemorate America's industrial history through stories of the development of the iron, steel, railroad and coal industries in the Southwestern Pennsylvania region.

In 1991, Keith became the chief of planning for the former Pacific Northwest Region. In 1995, when the region merged with the former Western Region, he

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became chief of the Pacific West Region Division of Park Planning and Environmental Compliance. He was involved with several studies for prospective new NPS units, including studies of the Ice Age Floods, Manhattan Project sites, Bainbridge Island Japanese American Memorial and Bear River Massacre Site.

Keith's awards include a DOI Honor Award for Superior Service, a DOI Honor Award for Meritorious Service and five quality performance awards. He and his wife, Donna, plan to spend more time with their two married sons and four grandchildren. Armed with the Senior Pass, traveling to NPS sites is also high on the list, and Keith plans to volunteer with the NPS on some projects.

E&AA member **Ken Franc**, project manager, Design and Construction Division, Denver Service Center (DSC), Feb. 26 after over 35 years of federal service.

Ken began his federal career in 1975 as an engineer with the Bureau of Reclamation in Denver. In 1993, he joined the DSC as the head of the former specification development branch. He eventually moved into a project management position and managed design and construction projects for parks in the Southwest. Highlights of Ken's career include projects at Tumacácori NHP, Big Bend NP, Saguaro NP, Big Thicket NPRES, Carlsbad Caverns NP, Organ Pipe Cactus NM, Bandelier NM, Canyon de Chelly NM, (then) Palo Alto Battlefield NHS, Tonto NM, Guadalupe Mountains NP, Chiricahua NM and Glacier NP.

Ken and his wife, Patt, who also recently retired, will continue to reside in Conifer, Colo., and plan to spend much of their time traveling. He will also work to accomplish his lifelong goals to visit every NPS unit and play golf in every state in the U.S.

Joseph C. Gamsky, engineering equipment operator supervisor, Hawai'i Volcanoes NP, Dec. 31, 2010 after 33 years.

Andy L. Garvin, maintenance mechanic, Joshua Tree NP, Jan. 31 after 12 years.

E&AA Life Member **Dr. David N. "Dave" Given**, deputy regional director, Midwest Region, Sept. 3, 2010 after over 32 years.

Dave began his NPS career in 1978 as an environmental engineer at the Denver Service Center. In 1980, he moved to the Midwest Regional Office (MWRO) in Omaha, Nebr., where he worked as a park planner. He became chief of planning and environmental compliance in 1985 and associate regional director for planning and resource preservation in 1988. In 1995, Deputy Director John Reynolds summoned him to WASO, where he managed the reorganization of the Service and the fledgling National Leadership Council. He returned to MWRO later that year as deputy regional director.

Over the years Dave, perhaps best known for his analytical abilities, served on numerous task forces, working groups, steering committees, review teams, advisory committees and oversight groups. His input is reflected in areas ranging from organizational structures to Servicewide policies and procedures for planning, natural and cultural resource compliance, housing, the recreation fee program and project program priority setting and execution.

Dave's awards include the DOI Superior Service Award and Meritorious Service Award. He is particularly proud of



DAVID N. GIVEN

the role he played in the establishment of 12 NPS units and in the hiring and career development of future NPS leaders. In retirement, Dave will be spending more time gardening, cooking and playing chess. He and his wife, Roz, plan to retire in her home state of Washington.

James W. Hancock, maintenance worker leader, Lake Mead NRA, Dec. 31, 2010 after 24 years.

Jesse Hinojosa, deputy chief of maintenance, Lake Mead NRA, Feb. 28 after 29 years.

John Howard, superintendent, Antietam NB, Dec. 31, 2010 after 37 years.

John spent 15 years as superintendent of Antietam NB and previously worked at nine different national park units in four regions. He and his wife, Joan, who works in human resources at Gettysburg NMP, will remain in Emmitsburg, Md.

E&AA Member **Mary Ann Kave**, audiovisual production specialist, Harpers Ferry Center (HFC), Jan. 3 after 41 years.

Mary Ann started at HFC as a part-time student assistant for the NPS Division of Audiovisual (AV) Arts. She was then enrolled at Shepherd College (now Shepherd University) in nearby Shepherdstown, W.Va., her hometown. In 1971, she took a full-time clerk-typist job at HFC, later becoming secretary for the AV division chief. Her next job was to help produce park slide shows.

Mary Ann helped with location shoots at parks, and she especially remembers working on a video narrated by astronaut Wally Schirra. "It was such a privilege just to meet him—and then to be working with him," she says. She soon became a producer-director, making slide shows and audio messages for parks. She then became responsible for managing the complex records of HFC's team of AV technicians. At that time, they did the troubleshooting on AV equipment for the entire National Park System, including installation, maintenance, updates or replacement of equipment.

"Things have changed drastically since I first worked in AV," Mary Ann reflects. "I started with eight-track cartridges playing audio messages, 16mm film and 35mm slides. You only see the cartridges at yard sales and flea markets now. They gave way to cassette tapes and then CDs. The 16mm film gave way to laser discs, then to DVDs, and now to HD, hard drives, flash cards and who knows what's next? Media technology has changed so fast recently. It's a major chore just to keep up and to understand today's latest formats."

In retirement, Mary Ann plans to devote more time to her volunteer work

in Shepherdstown. She plans to visit and spend more time with her son, his wife and her granddaughter. She can be reached at makave@frontiernet.net.

Joy Kucinski, chief of contracting/property management, Alaska Regional Office, March 1 after 37 years.

Russell Kucinski, team manager for natural resources, Alaska Regional Office, Feb. 28 after 25 years of federal service.

Jay Lippert, chief ranger, Fire Island NS, Jan. 1 after over 34 years.

Kenneth K. Marvin, auto worker, North Cascades NP, Dec. 31, 2010 after 22 years.

Dave McCloskey, railroad maintenance vehicle operator, Cuyahoga Valley NP, March 24 after 20 years.

Dave started at Cuyahoga Valley NP as a seasonal motor vehicle operator in 1991 and became a permanent motor vehicle operator for park roads in 1993. In recent years, he was "employee-in-charge" maintaining the 26 miles of railroad tracks that run through Cuyahoga Valley NP and are used by the Cuyahoga Valley Scenic Railroad.

Dave retires to the Rosebud Indian Reservation in South Dakota, home of the Sicangu Lakota Oyate, of which his wife, Sandy, is a member. He plans to spend his retirement raising beef cattle. He and Sandy have four children and 11 grandchildren.

E&AA Life Member **David "Dave" McGinnis**, superintendent, Fossil Butte NM, Jan. 1 after 42 years of federal service, over 40 of them with the NPS.

After graduating from the University of Colorado and serving in the army, Dave began his NPS career as a park guide at Mammoth Cave NP. He worked at Andersonville NHS, Whitman Mission NHS, Badlands NP and Fossil Butte NM and served acting details at Padre Island NS and Dinosaur NM. Although Dave liked interpretive work most, he also worked in resource management and as a commissioned law enforcement ranger and firefighter. When he attended the Federal Law Enforcement Training Center in 1978, he qualified and graduated in the same class with Jon Jarvis.

Dave was superintendent of Fossil Butte NM for 24 years. Among his accomplishments at the park, he helped build a strong cooperative relationship with surrounding agencies as the park implemented fire planning and elk management strategies. Working with four paleontologists over two decades, he saw the park develop one of the best Green River Formation fossil collections in the world. He established a strong working relationship with local private-land quarries, academic institutions and museums to ensure conservation of important scientific discoveries. In addition, over a 10-year period, he nurtured a sister park relationship with Russia's Khvalynsky National Park and took part in project trips every other year alternating with his Russian ranger friends starting in 2003.

A hallmark of Dave's time at Fossil Butte NM was the use of job-shares for staff and personnel agreements with other agencies for law enforcement assistance and with the NPS Geologic Resource Division in Denver. In addition, education agreements enabled staff to earn higher academic degrees while still working for the NPS. His proudest moments were when two of his staff

members received regional Freeman Tilden awards and ultimately a National Freeman Tilden Award and when Fossil Butte NM was recognized for resource management efforts at the regional level.

Dale N. Melville, civil engineer, Lake Mead NRA, Dec. 31, 2010 after 28 years.

Karen Michaud, chief of interpretation, Shenandoah NP, Jan. 31 after 30 years.

Roberta L. Moore, park ranger, Great Basin NP, Jan. 31 after 10 years.

E&AA Life Member **Toni Moran**, deputy regional comptroller, Pacific West Regional Office - Oakland, Dec. 31, 2010 after 30 years.

Theresa A. Murphy, supervisor/dispatcher, Hawai'i Volcanoes NP, Jan. 31 after 24 years.

David Muth, chief of resource stewardship and planning, Jean Lafitte NHP & PRES, Dec. 31, 2010 after 28 years. He has joined the National Wildlife Federation as Louisiana state director.

Liz (Powell) Parker, administrative support clerk, Fossil Butte NM, March 10 after 20 years.

Liz had her first experience with the NPS in 1979 while employed by TWA Concessions on the North Rim of Grand Canyon NP, where she worked closely with NPS employees. In 1980, she worked seasonal maintenance on the road crew at Lassen Volcanic NP. After 10 years in the private sector, she moved to Kemmerer, Wyo., and served as the administrative support clerk at Fossil Butte NM until her retirement. She and her husband, Jim, will remain in Kemmerer and enjoy mountain biking and skiing the West.

Stanley E. Pierce, equipment operator, Lake Mead NRA, Dec. 31, 2010 after 34 years.

Rick Potts, chief of the Conservation and Outdoor Recreation Division, WASO, April 7 after 27 years.

Rick began his NPS career in 1984 at Gettysburg NMP, where he served as a natural resource management ranger. He became a supervisory natural resource specialist in 1987 at Shenandoah NP. During the 1986-1987 time period, he was selected in a national competition to participate as a member of the NPS Natural Resource Specialist Trainee Program, which he completed while maintaining his park duties. His subsequent positions included chief, resource management and research at Katmai NP & PRES and Aniakchak NM & PRES (1991); chief, resource management at Kalaupapa NHP (1995); national wilderness training program manager and NPS Wilderness Program liaison at the Arthur Carhart National Wilderness Training Center (2000); and chief, Wilderness Stewardship and Recreation Management Division, WASO (2003).

Rick became chief of the Conservation and Outdoor Recreation Division in WASO in 2007. He has joined the U.S. Fish and Wildlife Service as refuge manager (project leader) at the Charles M. Russell National Wildlife Refuge complex in Montana.

E&AA Life Member **Timothy Przygocki**, safety manager/HAZMAT coordinator, San Francisco Maritime NHP, Sept. 3, 2010 after 32 years.

Timothy started working with the ship *Balclutha*, one of the major resources of

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the San Francisco Maritime Museum, before San Francisco Maritime NHP was created. He began working for the NPS at Golden Gate NRA in 1978 as a deckhand and then became ship's rigger. Over the course of 20 years, he worked on structural projects that helped bring the *Balclutha* into the 21st century.

Timothy participated in some early OSHA courses offered by the (then) Western Region. After an effort to inventory and categorize San Francisco Maritime NHP's hazardous materials and hazardous waste stream, there was a need for a responsible individual who understood the park's environmental liabilities. This led to him becoming safety manager for the park. After extensive training sponsored by the Pacific West Region's (PWR) HAZMAT coordinator, Timothy participated in the PWR Environmental Audit Plan as an audit team leader and auditor. The park asked for his participation to create an emergency response group with their neighbors at San Francisco's Fisherman's Wharf.

Timothy says, "I plan to enjoy my retirement by sharing my HAZMAT reporting expertise with the state health and local community in San Francisco and driving my '79 Alfa Romeo Spider Veloce."

E&AA Life Member **Ernest "Ernie" Quintana**, regional director, Midwest Region, Jan. 31 after over 41 years of federal service.

A decorated veteran of the Vietnam conflict (1969-1971), Ernie was awarded the Purple Heart for wounds received in action and the Bronze Star with "V" device for valor. He earned a B.S. degree from Northern Arizona University.

Ernie began his NPS career in 1971 as a park laborer at Joshua Tree NP. He became a seasonal park technician there (1972), followed by the first permanent park technician (1974). In 1983, he joined (then) Saguaro NM as a supervisory park ranger/unit manager, later becoming chief ranger. He became chief ranger for Santa Monica Mountains NRA in 1988 and returned to Joshua Tree NP as superintendent in 1994. Ernie served as regional director of the Midwest Region for nearly eight years.

Ernie completed the Department of the Interior University, Senior Executive Service Candidate Development Program. He is the recipient of the 1997 Stephen Tyng Mather Award for Conservation; the 1999 Director's Wilderness Management and Stewardship Award; the 2005 Office of Civil Rights Manuel Lujan, Jr., Champion Award; the 2008 Robert G. Stanton Award bestowed by Clemson University; and the 2010 Presidential Distinguished Rank Award (see page five).

Ernie and his wife, Myra Lynn, raised three boys: Daniel, Andrew and Benjamin. They now delight in spoiling their two grandchildren.

Ernie was honored on his last day of service to the federal government with the announcement of the establishment of the Ernest Quintana Diversity Scholarship Fund. The fund honors the former regional director for his career efforts in diversity recruitment. Midwest Region staff developed the idea as a long-lasting tribute to Ernie who, throughout his years of federal service, has focused on diversity as a means of making the stories and places entrusted to his care and leadership relevant to visitors. Managed by the

National Park Foundation, the fund will grant at least two \$1,500 scholarships per year. Accredited colleges and universities identified by Midwest Region staff will be eligible, and staff anticipate finalizing eligibility parameters in time to award the first of the scholarships in 2012.

Steve Richards, wastewater treatment plant operator, Shenandoah NP, Jan. 1 after 36 years.

E&AA Life Member **Cordell Roy**, state coordinator for the National Park Service for Utah, Salt Lake City, Jan. 1 after 39 years of federal service.

Cordell served in the U.S. Army (1968-1972) as a cryptanalytic specialist and worked intelligence missions in Vietnam and the Caribbean. Beginning in 1972, he was a volunteer at Everglades NP and then worked seasonally at Lassen Volcanic NP for the next few years while finishing a degree in biological sciences at Cal State, Chico.

Cordell's first permanent NPS position was as a park technician at Petrified Forest NP in 1976. Subsequent assignments included Guadalupe Mountains NP (park ranger); Chickasaw NRA (district ranger); Capitol Reef NP, Everglades NP and Big Cypress N PRES (resource management specialist); Alaska Region (environmental specialist, *Exxon Valdez* damage assessment coordinator and coastal programs division chief); and Timpanogos Cave NM and Chamizal N MEM (superintendent). He also served as acting superintendent at Wrangell-St. Elias NP & PRES, Gila Cliff Dwellings NM, Bryce Canyon NP and Golden Spike NHS.

Cordell held an NPS law enforcement commission for 28 years and worked numerous major cases. For the past seven years, he held the RS 2477 portfolio for the Intermountain Region. In 1997, he had a detail assignment to the personal staff of U.S. Senator Robert F. Bennett (R-Utah). Cordell and his wife of 41 years, Judith, retire to their home in South Jordan, Utah.

David Rzotkiewicz, maintenance worker, Cuyahoga Valley NP, Aug. 27, 2010 after 12 years of federal service.

David started his career at Cuyahoga Valley NP as a term appointment in 2000. In retirement, he will be riding his Harley-Davidson motorcycle every chance he gets but will also take time to work in his gardens, with an occasional trip to a nearby casino.

E&AA Life Member **Sandra "Sandy" Speers Schultz**, assistant superintendent, Upper Delaware SRR, March 31, 2010 after 37 years of federal service.

Sandy began her federal career with the Bureau of Outdoor Recreation and joined the NPS in 1976, working in the (then) Mid-Atlantic Regional Office. In 1983, she transferred to Upper Delaware SRR, where she was instrumental in the formulation of this unit's non-federal lands River Management Plan.

Sandy served as project manager for the 1983-1987 rehabilitation of the 1847 National Historic Landmark Delaware Aqueduct (Roebing Bridge). The restoration project received a Presidential Design Award and other national awards. Other highlights of her service at Upper Delaware SRR include being a founding member of area preservation organizations focusing on community heritage and the historic Delaware and Hudson Canal. She was also a founding member of the Delaware River Sojourn, a week-long



Ken Schultz

SANDY SCHULTZ

event now in its 16th year. Among the accolades Sandy received over her career were several recognition awards for exemplary public service, as well as for various NPS projects and community liaison work.

After many years living in the mountains, Sandy and her husband, Ken, decided to try living near the ocean and now reside on a seaside creek in Accomac, Va., where they are enjoying kayaking and exploring the barrier islands.

Fred J. Sheppard, engineering technician, San Francisco Maritime NHP, Dec. 31, 2010 after 23 years.

Bill Stalker, trails foreman, Great Sand Dunes NP & PRES, April 1 after over 30 years.

Bill began his NPS career as a seasonal climbing ranger on Long's Peak at Rocky Mountain NP. He moved on to seasonal and permanent positions at Devils Tower NM, Olympic NP, Redwood NP, Lake Mead NRA, Ozark NSR, Carlsbad Caverns NP, Jefferson National Expansion Memorial, Grant-Kohrs Ranch NHS, Big Hole NB and Mount Rainier NP. Along the way, he spent some time in every NPS division.

Bill worked at Great Sand Dunes NP & PRES for the last 10 years. He and his wife, Carol Sperling (who currently works at Mesa Verde NP), recently moved to Cortez, Colo., but expect to return to the community near Great Sand Dunes NP & PRES sometime in the future.

Larry Stoll, carpenter, Cuyahoga Valley NP, Dec. 31, 2010 after over 17 years of federal service.

Larry started as a temporary appointment in 1993 at Cuyahoga Valley NP and became a permanent NPS employee there in 2001. His retirement plans include hunting and fishing whenever possible, visiting family in Alaska and spoiling his grandchildren.

E&AA Life Member **Meg Weesner**, chief of science and resources management, Saguaro NP, Jan. 31 after 34 years of federal service, 30 of them with the NPS.

Meg started her NPS career in 1975 as a lifeguard at Glen Canyon NRA. She then served as a winter season interpretive volunteer at Rocky Mountain NP, then an interpreter at Glen Canyon NRA and Joshua Tree NP. She attained permanent status in 1977 with the USDA Forest Service, first as a technical editor in Utah, then as a public affairs specialist in eastern Oregon.

After a stint in graduate school at University of Idaho, Meg rejoined Joshua Tree NP in 1984 and worked in fire management and law enforcement. Also in 1984, she graduated from the Federal

Law Enforcement Training Center and was then accepted into the second class of resource management trainees. She completed the training program in 1986 while stationed at Delaware Water Gap NRA.

Thereafter, Meg moved to New River Gorge NR, where she served as resource management specialist and supervisor of the resource management program at a time when lands were being acquired and the program was expanding. In 1991, she was selected as the division chief for science and resources management at (then) Saguaro NM, where she worked



NPS

MEG WEESNER

for almost 20 years. Saguaro NP expanded twice and changed from a monument to a park during that period of time. She hired staff and developed a comprehensive stewardship program that includes many volunteers and partners.

In retirement, Meg will be staying in Tucson, Ariz., where she has family ties. She will do more traveling and work with nonprofit conservation organizations.

Dr. Paul O. Weinbaum, history program manager, Northeast Region, Nov. 3, 2010 after 37 years.

Early in his NPS career, Paul was chief of museum services at Statue of Liberty NM and historian at Boston NHP. His work at Statue of Liberty NM resulted in exhibits on immigration and studies on the statue. His work at Boston NHP resulted in exhibits in Old South Meeting House and studies on foreign trade in Boston Harbor.

As the Northeast Region's history program manager, Paul utilized professional associations with universities and organizations to complete studies for national parks from Maine to Virginia. He also arranged for park site visits, coordinated by the Organization of American Historians, with some of the nation's most eminent historians and managed National Register documentation for the region. He also served as an advisor for cultural resource planning and management for multiple parks. Paul was recently awarded a DOI Superior Service Award. ■

E&AA welcomes the following new members:

Francis Alvarez, Karen Anderson, Todd Bolton, Mike and Lita Ebersole, Alan Foster, Donna Gill, Sheila Holliday, Robbyn Jackson and Timothy Przygocki, Christopher Parsons, Ken Phillips, Barbara Rice, Irene Rosen, Jamie and Mark Sherrill and Gary Somers.

Requiescat in Pace

E&AA Life Member **David E. "Dave" Clark**, 78, May 5, at home in Wenham, Mass.

Dave retired from the NPS as regional environmental coordinator in the Northeast Regional Office - Boston on Dec. 31, 2010 after 53 years of federal service. He served in the U.S. Army during the Korean War (1953-1954). In 1959, he graduated from Syracuse University, and his NPS career began in October 1960 as a landscape architect in the heart of the Mission 66 program at the Western Office of Design and Construction in San Francisco.

Over the early years of his career, Dave worked with some of the giants of the NPS—Glenn O. Hendrix (the first director of the Denver Service Center) and with Henry Reynolds (John Reynolds' father and Mike's grandfather) at Yellowstone NP. He participated in the design of facilities at parks including Lassen Volcanic NP, Crater Lake NP and Lava Beds NM. He worked on master plans, including plans for Big Bend NP, Point Reyes NS and Platt NP (now Chickasaw NRA).

Dave joined WASO beginning in 1967 and worked in what is now the Environmental Quality Division before moving on to the regional office in Boston in 1974. His survivors include his wife of 53 years, Barbara; two sons: Scott and Mark; and four grandchildren.



Sari Stein

ROGELIO GILBERT DURAN

Rogelio Gilbert Duran, 72, Dec. 30, 2010, suddenly, at home in Ensenada, N.Mex.

After retiring from the U.S. Marine Corps, where he honorably served for over 20 years, Rogelio began a second career with the NPS in 1980. He was a permanent employee at Bandelier NM in the Maintenance Division and retired from the NPS in 1997.

Rogelio loved to fish and was a wood-carver. He had a gift of transforming a piece of wood into a carved and painted bird, snake or animal and also created religious bultos and retablos, such as St. Francis—his favorite saint. His was a full-time hobby done year-round. He never sold his craft, but he gave his creations to friends who cherish them.

Rogelio will be remembered for his friendly ways, generous and giving spirit and warm and humorous personality. His survivors include his sister, Ramona Gonzales (husband, Mike); brother, David Duran; nephew, Michael Gonzales (wife, Sallie); and nephew, Christopher Gonzales. Cards and remembrances may be shared with Ramona and family at 3822 West Alameda, Santa Fe, NM 87507.

Theda E. Griffith, 78, Feb. 3, following a battle with cancer.

Theda retired from the NPS in 1993

after 14 years of service at Shenandoah NP. She married her high school sweetheart, Charles, in 1951. Charles enlisted in the U.S. Air Force soon after they married, and his career took her to several bases where her career started in administration. She was a secretary at the International Latex Corporation in Dover, Del., (1954-1964); an exchange service administrative assistant at Goose Bay Air Force Base in Labrador, Canada, (1965-1967); and a personnel technician at Andrews Air Force Base in Maryland (1969-1976). She worked at Shenandoah NP as a personnelist from 1979 until her retirement.

Theda was preceded in death by Charles in 2004. Her survivors include a daughter, Bernita J. Mitchell (administrative assistant at Shenandoah NP); a son, Rickie A. Griffith (auto mechanic at Shenandoah NP); four grandchildren; six great-grandchildren; two brothers; one sister; and several nieces and nephews. Theda was an active member of Morning Star Lutheran Church in Luray, Va. Memorial contributions may be made to the Morning Star Lutheran Church Relay for Life, c/o Kim Good, 424 Valleyburg Road, Luray, VA 22835.

John Lindsay Hoke, 85, Feb. 25, at home in Bethesda, Md., due to respiratory failure.

John was an urban parks planner, biologist, engineer, conservationist, children's book author, illustrator, photographer and former employee at the Center for Urban Ecology—the natural resources and science office of the NPS National Capital Region (NCR). Following college graduation, he lived in the South American nation of Suriname and worked as a communications media officer for the International Cooperation Administration.

John became interested in and designed solar-powered cars in the early 1960s. After joining the NPS in 1970, he continued his interest in alternative energy vehicles, helping to design and promote electric cars, which have been used to patrol parks. He served as an assistant to the NCR regional director and worked on projects with the Center for Urban Ecology such as altering the Constitution Lake and Simon Bolivar Pond (adjacent to the Main Interior Building) into wetland ponds. He received the DOI Meritorious Service Award in 1968 for his work on Simon Bolivar Pond.

John published nine books and several articles beginning in 1952. Many were children's books such as *The First Book of Snakes*, *The First Book of the Jungle* and *Discovering the World of the Three-Toed Sloth*. The last book was inspired by his years in Suriname and was named one of the year's "Outstanding Science Books for Children" by the National Science Teachers Association in 1976. Besides books, he contributed to many government publications and popular periodicals. After 21 years as a biological engineer, he retired from the NPS in 1991.

Survivors include John's wife of 60 years, Sylvia; daughter, Bonnie Hoke-Scedrov; three sons: Lawrence, Edward and Franklin; and five grandchildren.

Dr. Ira J. Hutchison, 84, Feb. 12, at home in Silver Spring, Md., due to congestive heart failure.

Ira served in the U.S. Navy (1944-1946). After completing his military service, he obtained a B.S. degree in physical education and recreation in 1950 from Kansas State University. Finding no coaching opportunities for African Amer-

icans after he graduated, he heard of a pioneering program at Topeka State Hospital that used recreation as a therapeutic modality for treating mentally ill patients. He spent the next 13 years at the hospital, becoming its recreation director in 1954. In 1965, he earned a master's degree in therapeutic recreation at Teachers College, Columbia University, and took a job as recreation director at St. Vincent's Hospital in New York City.

Ira served in a variety of executive positions at the National Recreation and Park Association before joining the NPS in 1972 as chief of community programs for the National Capital Region. He also served as superintendent of National Capital Parks - East and Gateway NRA before being named the NPS's first African American deputy director in 1977.

In 1983, Ira moved to the Office of the Secretary of the Interior with a mandate to create greater opportunities for minorities and women within the DOI. He started a cooperative education program involving 15 predominantly African American colleges and universities to provide training and employment for students and career opportunities after graduation. His work was recognized with awards including the Meritorious Service Citation (1993), the Distinguished Service Citation (1990) from the DOI and the Pugsley Medal (1997).

When he retired from the federal government in 1986, Ira founded the Roundtable Associates (RTA), comprised of distinguished African Americans in the park, recreation and conservation fields. He became the non-salaried executive of RTA and directed its development and program until his passing.

E&AA Life Member **Saint Elmo "Mo" Kerns, Jr.**, 68, March 18, at Fairfax Nursing Center in Fairfax, Va., due to multiple health issues.

Mo served as an officer of the U.S. Park Police (U.S.P.P.) in the K-9 Unit of the National Capital Region until his retirement in 1976. Following his U.S.P.P. retirement, he began his own trucking company, Kerns and Sons Trucking, and later worked as a school bus driver for Fairfax County Special Education Schools. In addition to E&AA, he was a member of the Retired United States Park Police Association. He was passionate about his family, grandchildren and dogs.

Mo is survived by his wife of 44 years, Mildred "Milly;" three sons: Andrew (wife, Mia), Brian (wife, Lisa) and Darren; daughter, Christina Colangelo (husband, Paul); two sisters (both E&AA life members): Patsy Smith (husband, Vernon) and Delores "Dee" Highnote (husband, Ronnie); 10 grandchildren; and many extended family members. The family is very appreciative of the love and support of the U.S.P.P., as well as of all extended family and friends. Memorial contributions may be made to: Retired United States Park Police Association (RUSPPA), c/o Andy Rosenhamer, 77 Thornhill Drive, Brunswick, GA 31525.

E&AA Life Member **George Malcom Kyle**, 85, Jan. 23, at home in Greenville, S.C.

George was a WWII veteran and was awarded a Bronze Star Medal for combat infantry action in Germany and Austria. After the war, he served for 10 months in occupation forces in the Philippine Islands. He attended the University of Tennessee and graduated with a degree in journalism.

George was bureau chief for United Press International in Montgomery, Ala., then chief of information for the Alabama

Department of Conservation. In 1958, he received a national professional conservation award for a campaign that helped halt agricultural uses of DDT and other insecticides that killed large numbers of wildlife and songbirds in several states. He was a public affairs officer for the USDA Forest Service in Atlanta, Ga., and the Bureau of Outdoor Recreation in Washington, D.C. George retired in 1990 as deputy director of public affairs for the NPS in Washington, D.C.

Survivors include George's wife, Barbara; son, Charles (wife, Susan); daughter, Elizabeth Kyle Erickson (husband, David); grandson, Chris Houck; great-grandson, Caleb Luce; and sister, Joan Land. He was predeceased by a son, George Wesley Kyle, and a granddaughter, Stacy Erickson.

David L. Larsen, 50, Jan. 17, at home, due to a heart attack.

For the past seven years, David was the training manager for interpretation and education at the Stephen T. Mather Training Center. He spent 13 years as a frontline interpreter at Harpers Ferry NHP, the Vietnam Veterans Memorial and the Washington Monument. For two years, he taught environmental education at Hard Bargain Farm in Accokeek, Md. He worked for the Library of Congress, the National Archives and History Associates, Inc. For five years, he was the interpretive historian for the National Capital Region (NCR).

David traveled all over the country conducting interpretive training, field evaluations and interpretive planning. Since 1995, he had been a leader and champion for the creation of professional interpretive standards through a national curriculum, peer review certification program and coaching network implemented through the NPS's Interpretive Development Program.

As co-chair of the National Education Council, David helped author the Interpretation and Education Renaissance Plan, providing a blueprint for reinvigorating the profession. He engaged in leadership training at Harvard Kennedy School. He coordinated interpretive planning for Flight 93 N MEM and played an important role supporting the National Parks Second Century Commission.

David wrote and directed the training video *An Interpretive Dialogue* and edited *Meaningful Interpretation: How to Connect Hearts and Minds to Places, Objects, and Other Resources*, a publication on interpretive philosophy and best practices. His awards included the regional Freeman Tilden Award for the NCR, the NPS's Sequoia Award and a Crystal Owl Team Award for excellence in training and development.

Remembrances can be found at www.facebook.com/pages/In-Memorium-David-Larsen/139396659454813 or www.interpnet.com/about_nai/david_larsen.shtml. A memorial fund that will award a grant, scholarship or stipend in support of an internship or similar opportunity for a deserving NPS employee, volunteer, student or partner has been established honoring the spirit and substance of the work David accomplished in his NPS career. To support this fund, checks should be made out to the Harpers Ferry Historical Association and mailed to the association at P.O. Box 197, Harpers Ferry, WV 25425, Attn: David L. Larsen Memorial Fund. Please indicate whether you would like

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Requiescat in Pace

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your donation to be used for general use in support of the fund, or student stipend for internship, or graduate student internship for civic engagement or for a grant to support an innovative civic engagement effort by a park employee.



MIKE LYNCH

Michael J. "Mike" Lynch, 58, Jan. 3, unexpectedly, in Towson, Md.

Mike was a gardener for Hampton NHS and Fort McHenry National Monument and Historic Shrine for his entire NPS career—over 12 years. He graduated from Towson University with a degree in natural science and, prior to his NPS career, served as a plant propagator at a Baltimore nursery specializing in holly species, an interest he maintained throughout his life.

Mike was respected in the local horticultural community and for his knowledge and skill in the preservation of cultural landscapes. He mentored and trained seasonal staff, college students and volunteers about historic landscapes and their care. His most recent work involved the rehabilitation of Hampton's Falling Garden and developing a maintenance program for the new Fort McHenry National Monument and Historic Shrine Visitor and Education Center landscape. He participated in innumerable Olmsted Center for Landscape Preservation field projects throughout the Northeast Region.

Mike was also an avid naturalist with a special interest in native plant and animal identification. At Hampton NHS, he was instrumental in establishing a resident bluebird population. He promoted birding and natural history knowledge of the parks to those he mentored and to park visitors.

Mike's other interests included cycling, hiking, yard sales and antiquing. Last summer, he traveled to Washington, D.C., with several friends to the *Antiques Roadshow* hoping to discover that a yard sale treasure would put him on the show. Survivors include Mike's parents, five siblings, 11 nieces and nephews and many friends who knew and loved him.

Chris Nickel, 54, Jan. 29, at work at Hovenweep NM, while hiking, due to cardiac arrhythmia.

Chris, lead ranger at Hovenweep NM for over eight years, began his NPS career in 1993 as a volunteer at Natural Bridges NM after leaving a career in banking to move West. He quickly advanced to a seasonal ranger position, then became a permanent visitor use assistant. In 2002, after attending the Federal Law Enforcement Training Center, he transferred to Hovenweep NM, where he became lead ranger.

Chris is remembered for his quiet com-

petence, sense of humor and unerring institutional knowledge of both Natural Bridges NM and Hovenweep NM. His co-workers and members of the Moab, Utah, community will miss him. Survivors include Chris's wife, Linda Whitham, and his parents, Herb and Joan.

David H. Shonk, 75, Jan. 31, following a battle with lymphoma.

David served in the U.S. Army (1954-1956) and graduated in 1959 from The Ohio State University with a B.S. degree in wildlife management. His DOI career spanned over 30 years and was dedicated to wildlife management, conservationism and recreation service management. Throughout his career, he served in a variety of positions including conservationist for the Ohio Division of Wildlife and wildlife biologist for the U.S. Fish and Wildlife Service. For the Bureau of Outdoor Recreation (BOR), he served as a recreation resource specialist; chief, Division of Resource Areas; supervisory outdoor recreation planner; and chief, Division of Federal Assistance.

David then became assistant regional director for the Heritage Conservation and Recreation Service (formerly BOR) and, from 1982 until his retirement in 1991, was associate regional director, cooperative activities for the NPS in Omaha, Nebr. Survivors include his wife of 51 years, Virginia; son, Michael; two daughters: Terry New (husband, Levi) and Joan Wozny (husband, Ron); and four grandchildren.



SANDY WALTER

E&AA Life Member **Chrysanndra L. "Sandy" Walter**, 63, March 21, following a battle with cancer.

After 38 years of service, Sandy retired from the NPS in 2007 as the Northeast Region's (NER) deputy regional director. She graduated from San Jose State University with a B.A. degree in park administration and recreation management and from the Senior Executive Fellows program of Harvard Kennedy School.

Throughout the years of her NPS career, Sandy served as a park ranger at Point Reyes NS, environmental education specialist in the Pacific Northwest Region, interpretive specialist for the New York Group, chief ranger at George Washington Memorial Parkway, unit manager at Golden Gate NRA, superintendent at Lyndon B. Johnson NHP and deputy superintendent at Gateway NRA. She served as superintendent of Lowell NHP from 1984 until 1992, where she oversaw the rehabilitation of the Boott Mill to be the park museum and established the Tsongas Industrial History Center in partnership with the

University of Massachusetts Lowell. Working in collaboration with Joe Wilson, former director of the National Council for Traditional Arts at the U.S. Library of Congress, she hosted the Lowell National Folk Festival with the city of Lowell, Mass., and the Regatta Committee.

Sandy served as the National Capital Region's deputy regional director prior to becoming NER deputy regional director in 1994. Her awards include the DOI Meritorious Service Award in recognition of her contributions to park education and interpretation, partnerships and management.

Sandy's survivors include her husband, Seamus Connolly; her mother and stepfather, Winnie and Larry Moore; two sisters: Diane Evers and Debbie Contro; and three stepchildren: Ronan, Darragh and Keelin. Donations in Sandy's memory may be made to the Gosnell Memorial Hospice House, 11 Hunnewell Road, Scarborough, ME 04074 or to the Sandy Walter Memorial Folk Festival Fund, c/o Lowell Festival Foundation, 67 Kirk Street, Lowell, MA 01852.

Johnney Whetzel, 56, Jan. 26, unexpectedly of natural causes, while on duty.

Johnney began his NPS career in 1977 as a temporary park aid in the Shenandoah NP Communications Center and was converted to a permanent appointment in 1978. He served as the park's dispatcher and spent his entire NPS career at Shenandoah NP in the Communications Center. He was "the voice you figured would always be there." He was extremely proud of his job and of his time in service. Park staff will remember Johnney for his gentle nature. He was always calm and steady in every situation and had an amazing memory and could recall all the phone numbers in the park on a dime.

Johnney loved music of all genres, old westerns and 70s comedies. His family was incredibly important to him, especially his grandchildren. Over the last few years, he took an interest in genealogy and was always trying to find avenues to answer questions he had. He also enjoyed "hunting" bears in the park with his camera.

One park employee reminisced, "I don't think he ever met a stranger ... and if they were one when they met him, they weren't when they walked away." When folks left for the day, he always said, "Come back when you can stay longer." We wish Johnney could have stayed longer. He is survived by his fiancé, Cookie Ennis, and daughter, Amanda Kerns.

E&AA Life Member **James F. "Jim" Wolfe**, 82, Jan. 31, following a long illness.

Jim obtained a degree in civil engineering from Purdue University. He started his NPS career in 1960 as a civil engineer at Everglades NP. Throughout his career, he also worked at Statue of Liberty NM and Sagamore Hill NHS and was assistant superintendent at Yosemite NP. From 1979 until his retirement in 1987, he worked at National Capital Parks as chief of the Division of Maintenance. Jim's survivors include his wife, Patricia Sue; four children: Virginia, James David, Tom and Linda; four grandchildren; and a great-grandchild.

Bryant Prentice Woods, 64, Jan. 3, due to pancreatic cancer.

During his NPS career, Bryant worked as a seasonal interpretive ranger at Organ Pipe Cactus NM, Zion NP and Big Bend NP. Following his seasonal work, he served as a district interpretive supervisor at Acadia NP for over 12 years.

During his time at Acadia NP, Bryant



BRYANT PRENTICE WOODS

mentored hundreds of seasonal interpreters and shared his love of nature with thousands of visitors. He introduced many new programs to Acadia NP's interpretive offerings, most notably the annual fall Hawkwatch program on Cadillac Mountain. He retired from the NPS in 2003 and moved to Wilkesboro, N.C., where he immersed himself in playing and studying bluegrass and old-time music.

Bryant's survivors include his father, Hampton Woods. Donations in his memory may be made to one's favorite private wildlife or land conservation charity.

E&AA Life Member **Benjamin Joseph "Ben" Zerbey**, 85, Nov. 4, 2010 at home in Las Cruces, N.Mex.

Ben served in the U.S. Navy during WWII and graduated from the University of New Mexico with a political science degree. He began his 31-year NPS career as a seasonal guide at Carlsbad Caverns NP in 1950 and became a permanent ranger at (then) Saguaro NM. Subsequent positions included chief ranger at Isle Royale NP; superintendent at Hopewell NHS and Minute Man NHP; general superintendent of the Boston Group of Parks; chief, Office of Operations Evaluation, Mid-Atlantic Region (MAR); and MAR deputy regional director. He retired as assistant to the regional director of the Utah District Office of national parks in 1981. Survivors include his wife of 62 years, Jane; two daughters; four sons; and seven grandchildren. ■

Benefactors

The following donations were received this quarter. Thank you for your support.

John Case

In memory of Dave Beal
Jerry Biggers
Ed and Eileen Widmer

In memory of Robert Chandler
John and Barbara Reynolds
Bill and Ann Walters

In memory of Russ Dickenson
Bob and Anita Peterson

In memory of Temp Reynolds
Margo Sylvester
Vagabundos Del Mar

In memory of David Butts, Bill Donati and Benjamin Zerbey
Doug and Thelma Warnock

New Places & Faces

Eric Andersen, from supervisory interpreter, Crater Lake NP, to chief of interpretation, Pu`uhonua o Honaunau NHP and Kaloko-Honokohau NHP.

Charles Bailiff, to elevator mechanic, Carlsbad Caverns NP.

Heath Bell, to supervisory forestry technician, Carlsbad Caverns NP.

Angela Boyers, from supervisory park ranger (protection), Grand Canyon NP, to supervisory park ranger (protection), Yellowstone NP.

Audrey Boykin, to park ranger (law enforcement), Carlsbad Caverns NP.

Todd Brindle, from superintendent, Big Thicket N PRES, to superintendent, Glen Canyon NRA and Rainbow Bridge NM.

Mark Butler, from chief of the Project Management Division, Yosemite NP, to superintendent, Joshua Tree NP.

Colin Campbell, from deputy superintendent for park operations, Yellowstone NP, to deputy regional director for operations, Intermountain Region.

Linda Canzanelli, from associate regional director, Park Operations, Northeast Region, to superintendent, Gateway NRA.

Charles Cavallo, to telecommunications equipment operator, Shenandoah NP.

Pam Cox, from Phantom Ranch park ranger (interpretation), Grand Canyon NP, to supervisory park ranger (interpretation), Carlsbad Caverns NP.

Paul Cox, from fee manager, Grand Canyon NP, to fee manager, Carlsbad Caverns NP.

Patricia A. "Pat" Dantona, from (term) computer assistant, to (permanent) information technology specialist, Northeast Regional Office.

G. William Davis, from commander of the Audits and Evaluations Unit (at the rank of lieutenant), U.S. Park Police Headquarters, Washington, D.C., to regional law enforcement specialist (at the rank of captain), Northeast Region.

Frank G. DeLuca, from supervisory park ranger (protection), Grand Canyon NP, to supervisory park ranger (protection), Gateway NRA (Sandy Hook Unit).



GEORGE ELMORE

George Elmore, from park ranger, to chief ranger, Fort Larned NHS.

Gerry Farkasofsky, to maintenance worker, Cuyahoga Valley NP.

Kelly Fellner, from youth and visitor services program manager, Boston

Harbor Islands NRA, to volunteer and youth programs coordinator, Northeast Region.

Elizabeth "Liz" Flaco, to elevator operator/custodian, Carlsbad Caverns NP.

Susan Gonshor, from chief of interpretation, education, community outreach and partnerships, Biscayne NP, to chief of interpretation and education, Blue Ridge Parkway.

Angela Taulbee Graham, from purchasing agent, to budget analyst, Big South Fork NRRRA.



FRANK HAYS

Frank Hays, from Pacific Area director, Pacific West Region - Honolulu, to superintendent, Western Arctic Parklands (Bering Land Bridge N PRES, Kobuk Valley NP, Cape Krusenstern NM and Noatak N PRES).

Norma Hernandez, to contract specialist, MABO (Major Acquisition Buying Office), Northeast Regional Office.

Michele Hofer, from human resources assistant, Cuyahoga Valley NP, to human resources assistant, Midwest Region, East Servicing Human Resource Office.

Norman Hughes, to maintenance mechanic, Carlsbad Caverns NP.

Mark Joop, to park guide, Carlsbad Caverns NP.

Patrick Kenney, from planning branch chief, Denver Service Center, to superintendent, Cape Lookout NS.

William Leggett, to park guide, Carlsbad Caverns NP.

Ryan Lindsay, from park ranger (law enforcement), Amistad NRA, to park ranger (law enforcement), Shenandoah NP.

Steven MacLachlan, to auto mechanic, Carlsbad Caverns NP.

Marvette McMinn, from human resources officer, Cuyahoga Valley NP, to employee benefits specialist, WASO, Human Resources Operations Center.

Laura A. Miller, from chief of interpretation and cultural resources, Little Rock Central High School NHS, to superintendent, President William Jefferson Clinton Birthplace Home NHS.

Phil Molnar, from seasonal interpretive park ranger, to (permanent) education technician, Cuyahoga Valley NP.

Tara Morrison, from superintendent, African Burial Ground NM, to superintendent, Rock Creek Park.



ROSIE PEPITO

Rosie Pepito, from acting superintendent, to superintendent, Grand Canyon-Parashant NM. Prior to her acting assignment, Rosie served as cultural resources manager at Lake Mead NRA.

Michael T. Reynolds, from deputy regional director, Northeast Region, to regional director, Midwest Region.

John Paul "JP" Richter, to motor vehicle operator/laborer, Carlsbad Caverns NP.

Norman "Norm" Rieker, to maintenance worker, Cuyahoga Valley NP.

Randall Rishe, to park guide, Carlsbad Caverns NP.

Ellen Rohn, to park guide, Carlsbad Caverns NP.

Kara Roll, from superintendent's secretary, Lassen Volcanic NP, to administrative assistant, Visitor and Resource Protection Division, Cuyahoga Valley NP.

Nick Roll, from park guide, Lassen Volcanic NP, to park guide, Interpretation, Education and Visitor Service Division, Cuyahoga Valley NP.

John Roman, from building and utilities carpenter, Great Smoky Mountains NP, to exhibits specialist (Historical Preservation), Carl Sandburg Home NHS.

Wendy Ross, from management assistant, Glacier NP, to superintendent, Knife River Indian Villages NHS.



VINCENT L. SANTUCCI

Vincent L. Santucci, from chief ranger, George Washington Memorial Parkway, to senior geologist/Washington liaison, NPS Geologic Resources Division, WASO.

Nancy Skinner, from superintendent, Navajo NM, to superintendent, Fossil Butte NM.

Linda L. Smith, from safety technician/administrative assistant, Visitor and Resource Protection Division, to administrative support assistant, Administrative Services Division, Cuyahoga Valley NP.

Brad Somers, to tractor operator, Shenandoah NP.

Timothy G. "Tim" Stone, from superintendent, Cowpens NB and Ninety Six NHS, to superintendent, Fort Sumter NM, Fort Moultrie and Charles Pinckney NHS.

Pete Swisher, from acting superintendent, to superintendent, Herbert Hoover NHS. Prior to his acting assignment, Pete served as chief ranger at Jefferson National Expansion Memorial.

Charles Thomas, Jr., to volunteer and youth program coordinator, Pacific West Region.

Robert Trautner, to park guide, Carlsbad Caverns NP.

John "Jacko" Webber, from motor vehicle operator/laborer, Guadalupe Mountains NP, to maintenance worker, Carlsbad Caverns NP.

Dawn Webster, from supervisory park ranger (interpretation), Shenandoah NP, to human resource specialist, Virginia Servicing Human Resource Office, Northeast Regional Office.

Tammy Whittington, from chief of the Environmental Quality Division, WASO, to associate regional director for resources and science advisor, Intermountain Region.

Rob Wissinger, from park ranger (law enforcement), Zion NP, to park ranger (law enforcement), Shenandoah NP.

Justin Woldt, from park ranger (interpretation), Congaree NP, to supervisory park ranger (interpretation), Carlsbad Caverns NP. ■

NPS Family

Coby Bishop, park ranger (law enforcement), and **Catharine Beverly-Bishop**, supervisory visitor use assistant (campgrounds), both at Shenandoah NP, welcomed their son, **William Tucker**, on Sept. 9, 2010. He weighed in at eight lbs., 14 oz. and was 20.5 inches long.

Wendy Hochstedler, lead bio-science technician at Shenandoah NP, and her husband, **Mark**, and son, **Isaac**, welcomed their family's newest addition, **Cyrus Turner**, on Feb. 20. Cyrus weighed in at seven lbs., 12 oz. and measured 18.5 inches.

Jeb Wofford, fish and wildlife biologist at Shenandoah NP, and his wife, **Kate**, welcomed their son, **Michael McCall**, on Sept. 7, 2010. "Mac" weighed in at seven lbs., six oz. and was 20 inches long. ■

Send us your stuff! We welcome news and photos about yourself and our NPS family members. See page 12 for mailing and telephone information.



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2012 Membership Directory Form

If your listing in the 2011 Directory is correct, there is no need to resubmit this information and it will remain the same in the new directory. If you have never filled out a Membership Directory form and returned it to E&AA, only your name will appear in the directory.

For new listings and changes to current listing: I give the E&AA permission to publish the information provided below in the Membership Directory. Please print or type. Updates, additions and changes to your membership listing must be submitted by Sept. 26, 2011 to appear in the next directory. **This directory is for E&AA Members only.**

Member: _____

Spouse: _____

List spouse in directory? Yes No

Home address: _____

Home phone: _____

E-Mail: _____

Park or office where I work or retired from: _____

Title: _____

Year retired (if applicable) _____

I am a(n)

- Annual NPS Member (single)
- Annual NPS Member (w/ spouse)
- Life NPS Member (single)
- Life NPS Member (w/ spouse)
- Volunteer Member
- Associate Individual Member (annual)
- Associate Individual Member (life)
- Associate Corporate Member

Signature: _____

Date: _____

Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

E&AA Membership Application

Please print or type. Submit form to: Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Welcome!

Date: _____

Name: _____

Address: _____

Home phone: _____

Years with NPS: _____ Year retired (if applicable): _____

I would like to become a(n): (check your choice)

Annual NPS Member:

Single \$30 _____ with Spouse \$50 _____

Life NPS Member:

Single \$350 _____ with Spouse \$500 _____

Volunteer Member: Annual \$35 _____

(an individual who has served at least 500 hours with the NPS)

Associate Individual Member:

Annual \$40 _____ Life \$400 _____

(individuals interested in advancing the mission of E&AA)

Associate Corporate Member: Annual \$500 _____

(not-for-profit and for-profit organizations)

Contribution to the E&AA Trust Fund

The E&AA Trust Fund (a 501(c)(3)) is supported only by your generous contributions. Use this form to make a tax-deductible contribution to the E&AA Trust Fund. Donations may also be made to E&AA, a 501(c)(4) organization. These gifts are not tax deductible. Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Name: _____

Enclosed is a check for: \$ _____. I would like the donation to support: (circle one or indicate an amount for each).

E&AA Trust Fund (tax deductible) _____

E&AA _____

Contribute to the Arrowhead

Submit information, stories and photos to E&AA *Arrowhead*, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Information can also be faxed to (215) 283-6925 or emailed to jennifer.allen@eandaa.org. Photographs are welcomed. Please identify who is in the photo, who took the photo and include a SASE if you would like the photo returned. Please include a summary of the event at which the photo was taken, news release or other important information. We will use as many submissions as possible on a space-available basis. Time-sensitive materials and those received first will receive priority. We may hold submissions for use in a later issue.

Visit www.eandaa.org for submission deadlines. Please contact Jennifer Allen with any questions about submissions at (215) 283-6900, ext. 136.

Thank you to the following newsletter contributors: Lesley Adams, Lindy Allen, Michael Alvarez, Joan Anzelmo, Iliana Arbogast, David Barna, Paula Bauer, Karen Beck-Herzog, Paul Bitzel, Linda Blaser, Anne Bluemel, Joe Brehm, Stephanie Burkhart, David Dahlen, Patricia Dantona, Mary Pat Doorley, Jim Dougan, Sara Everingham, Joe Flanagan, Adria Focht, Rory Gauthier, Magaly Green, Michele Hartley, Dee Highnote, Ed Hoke, Karen Marquez Jones, Katie Lawhon, Rick Lewis, Kevin McMurry, Wanda Moran, Duncan Morrow, Lindsey Phillips, John Quinley, Patty Rooney, Jack Ryan, Eric Sandstrom, Bill Schenk, Gregory Schwarz, Phil Sheridan, Jackie Skaggs, Cindy Small, Pat Smith, Carol Sperling, Lynette Sprague-Falk, Sari Stein, Scott Sticha, Ramona Turner, Julia Washburn, W. Lowell White, Patricia Sue Wolfe, Ed Zahniser, Kathy Ziegenfus and Martin Zweig.



NPS photo by Katie Lawhon

GETTYSBURG NMP and Main Street Gettysburg announced that a new, detailed scale model (shown here) of the town of Gettysburg in November 1863 is now on display at the David Willis House. Dr. Bill Aldrich, a Gettysburg resident, researched and created the model as a volunteer for Gettysburg NMP. It took 2,000 hours to create, covers a four-block area of Gettysburg and features 260 buildings. Throughout the model, visitors can see approximately 135 people, 14 carriages and wagons with horses and 16 horses and people riding horses. For information on how to visit, go to www.davidwillishouse.org.

E&AA Members: Please notify the E&AA of address changes.