

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



Winter 2010 • Vol. 17 • No. 1
Published By Eastern National

FROM THE DIRECTOR

Spring is stretching its stiff muscles and slowly traversing the country. The melting snow and herald crocuses tell us we stand, once again, at the beginning of our busiest season. I love this time of year in the parks—school kids taking field trips, college students contemplating seasonal jobs and families anticipating great adventures—we rev up our commitment to do our very best for all of them. It's when our muscles, too, realize that maybe winter was a bit long, and it's time to work out the kinks, shine those boots and put into action the behind-the-scenes work and thinking we did over the colder months.



Washington, D.C., shares this feeling of expectation and understands our responsibility to support the work of all parks and programs. This will be the first summer we administer the new federal firearms law. Everyone is working together to ensure that visitors, partners and employees have the information they need, and I commend your efforts. Implementing this change prompted us to convene what I believe was an unprecedented conference call with all superintendents—this is a practice I will continue.

I am proud that we are doing our part in international conservation efforts—from being fully engaged and dedicated participants at the World Protected Areas Leadership Forum, to signing sister park agreements, recently with Argentina, and supporting cross-boundary species recovery—this is the right place for the National Park Service.

We continue to work with Secretary Salazar to get more young people outdoors. National Park Week will complement First Lady Michelle Obama's "Let's Move!" campaign by encouraging kids and families to enjoy being active outside. Junior Ranger Day will bring great energy to Park Week, and I know that many of you go to great lengths to create extra-special experiences for those new Junior Rangers—thank you.

In 2009, our visitation topped 285 million for the first time since 2000. That people visit is a tribute to your work and to the awe-inspiring places of nature and history entrusted to us. As we stand on the brink of a busy summer and with it the chance to share someone's first national park experience, I know you will make it great, just as you did for 285 million in 2009, and as we have since 358,000 adventurers witnessed these places in 1916. As always, let's look out for each other and do our jobs well and safely.

—Jonathan B. Jarvis

\$129 Million Saved by NPS Will Fund Additional Park Projects

On March 4, the NPS announced that favorable pricing on its American Recovery and Reinvestment Act (ARRA) large construction projects has resulted in savings of over 20 percent totaling approximately \$129 million. The Service will use these dollars to fund an additional 30 high-priority projects across the country putting additional people to work in ways that will leave a permanent legacy for our national parks through critical facility

improvements, infrastructure repairs and energy efficiency enhancements.

"We are extremely excited to have the opportunity to do so much more with our Recovery Act funding than we originally planned," said NPS Director Jon Jarvis. "Certainly the market dynamics play a significant role in the pricing we're seeing, but I also credit the execution and hard work of our team. These projects represent critical priorities for us that will also benefit the

economy and create jobs in the near term." The list of newly funded construction projects includes:

- The transformation of a former military facility into an education and research campus at Acadia NP. The project will reconfigure roads, remodel three buildings into classrooms and labs and complete the majority of work converting the

continued on page 11

Petersburg NB Celebrates Grand Opening of Visitor Contact Station

On Oct. 3, 2009, Petersburg NB unveiled its new visitor contact station at the Five Forks Battlefield. The event drew approximately 250 visitors to the new facility located at 9840 Courthouse Road in Dinwiddie County, Va.

The guest speakers included J. Randy Forbes, U.S. congressman, Virginia's 4th District; Mike Reynolds, Northeast Region deputy regional director; Rosalyn R. Dance, delegate, 63rd District, Virginia House of Representatives; Donald L. Haraway, chairman, Dinwiddie County Board of Supervisors; and Chris Calkins, park manager, Sailor's Creek Battlefield Historical State Park. Petersburg NB Supt. Bob Kirby provided the opening remarks and served as master of ceremonies. In addition to the grand opening, living history demonstrations and historical tours occurred throughout the weekend.

The 2,400-square-foot visitor contact station, which is a modern interpretation of the tobacco barns that dotted

continued on page 8



Leslie McClammy, Petersburg NB

THE RIBBON IS CUT at the grand opening of a new visitor contact station at the Five Forks Battlefield—a unit of Petersburg NB. Pictured left to right: Chris Calkins, park manager, Sailor's Creek Battlefield Historical State Park; Rosalyn R. Dance, delegate, 63rd District, Virginia House of Representatives; J. Randy Forbes, U.S. congressman, Virginia's 4th District; Bob Kirby, Petersburg NB superintendent; and Mike Reynolds, Northeast Region deputy regional director.

Despite Economic Downturn, Visitors Flocked to National Parks in 2009

Ten million more Americans and foreign tourists visited the nation's national parks last year than in 2008, a 3.9 percent increase that marked the fifth busiest year ever for the National Park System, Secretary of the Interior Ken Salazar announced on Feb. 23. "People both here and abroad know that our national parks are America's best idea, even during an economic downturn," Secretary Salazar said. "Our national parks are treasures that tell the story of our country and celebrate its beauty and culture, and they provide vacation bargains for families living on a tight budget. They offer priceless opportunities to inspire adults and children alike with our wonderful natural, cultural and historic her-

itage. In an increasingly sedentary society, our parks give parents a place to connect their children with nature and learn to appreciate the good feelings that come from healthy green exercise," he said.

More than 285 million people visited national parks and other units of the National Park System during 2009, up from just under 275 million in 2008. This fell just short of the all-time visitation record of 287.2 million in 1987.

Possible reasons for the increase in visitation include three weekends last summer when the Park Service waived entrance fees, the visits by President Obama and his family to Yellowstone NP and Grand Canyon NP, the publicity generated by Ken Burns' documentary on the

history of the national parks, a decline in gasoline prices and the continued strong exchange rate of the Euro against the dollar. Secretary Salazar highlighted the benefits national parks provide to our economy. A study released on Feb. 23 revealed that the National Park System supports more than 223,000 jobs and nearly \$14 billion in economic activity across the country.

Great Smoky Mountains NP continued its reign as the most-visited national park in 2009, attracting 9.4 million visitors, while the Blue Ridge Parkway was the most-visited unit of the System with nearly 16 million visitors. The top 10 most-visited national parks were:

continued on page 3

Focus on the Parks

• On Oct. 3, after a much-needed facelift, the George Rogers Clark Memorial at **George Rogers Clark NHP** was rededicated. The 76-year-old monument to “the frontiersmen of the American Revolution” was leaking rainwater for more than 75 years. Frontier Waterproofing, Inc. of Denton, Tex., completed the repair work at a cost of over \$3 million. The memorial closed Aug. 9, 2008 and reopened Sept. 24, 2009.

Supt. Dale Phillips acted as host for the rededication, and the keynote speaker was Gwynne Potts, who wrote *George Rogers Clark: Military Leader in the Pioneer West* and *Locust Grove*. Tours of the memorial basement were conducted throughout the day. More than 30 tours enabled over 400 visitors to see the results of this project. They viewed photo displays of the damage caused by years of leakage and the work completed during the recent renovations.

• To honor the 228th anniversary of the American and French victory at Yorktown, the Patrouille Acrobatique de France, the precision acrobatic team of the French Air Force, performed a flyover of the Yorktown Battlefield unit of **Colonial NHP** on Oct. 8. The nine-ship flyover, which consisted of four passes in a variety of formations and trailing red, white and blue smoke, was arranged “due to the friendship and alliance between France and America forged on the battle-

field of Yorktown,” according to Nicole Yancey, a representative for the French consulate in Virginia. “Yorktown has been very special in Franco-American relationships,” she said. “France has always looked at Yorktown as the cradle of Franco-American relations.” Activities commemorating the nine-day bombardment (which culminated in the surrender of the British forces to the combined American and French army and resulted in the final winning of American independence) continued through Oct. 19, the anniversary of the British surrender.

• Nov. 7 marked the formal close of months of celebratory activities surrounding the sainthood of Father Damien (Joseph de Veuster) at the Vatican in Rome on Oct. 11. **Kalaupapa NHP**’s Nov. 7 celebration was nestled within a backdrop of Moloka’i’s natural splendor and steeped in a sense of place, history and aloha, bringing this long-awaited commemoration back to the place where it all began. “Today is about the Kalaupapa patient residents and about helping our kupuna [elders] and their invited guests honor Saint Damien’s legacy as a ‘Servant of God and Servant of Humanity,’” explained Supt. Steve Prokop.

Visitors convened at the remote Kalaupapa Peninsula, the place where Damien’s work first began attracting worldwide attention to the plight of local islanders forced into exile after having contracted leprosy (Hansen’s disease). An outdoor mass was held on the historic St. Philomena Church grounds. Bishop Larry Silva and other clergy presided over the service. Mass was followed by a luau feast, live music and educational exhibits on Saint Damien and resident life at Kalaupapa.

• Local officials and Supt. Carol A. Clark officially broke ground for a new visitor center at Chalmette Battlefield on Nov. 13. Chalmette Battlefield, site of the Battle of New Orleans in 1815, is one of six sites managed by **Jean Lafitte NHP & PRES**.

In 2005, Hurricane Katrina destroyed the battlefield visitor center and severely damaged other structures at the battlefield and the adjoining national cemetery. A temporary visitor center has been in place since fall 2006. The new visitor center will be twice as large as the previous building and will share the story of the Battle of New Orleans and its effect on world history through displays, interactive exhibits and films. The new center is expected to open in fall 2010.

• **Palo Alto Battlefield NHP** hosted Memorial Illumination 2009 at the Resaca de la Palma Battlefield in Brownsville, Tex., on Nov. 13 and 14. The annual event involves the placement and lighting of 8,000 luminaries—each one representing a U.S. or Mexican soldier who fought in the first battles of the war between the two nations. The event is timed to coincide with Veterans Day in the U.S. and Day of the Dead in Mexico.

Several hundred volunteers prepared bags of sand and placed the luminaria on the field, and the public was invited to help light the candles at sunset. Over a thousand visitors came to the battlefield site and thousands more observed the scene as they passed by on an adjacent roadway. A living history encampment was also held of U.S. infantry and artillery along with Mexican soldados by candlelight.

Palo Alto Battlefield preserves the site

Redwood National and State Parks Promotes Ocean Stewardship

Redwood National and State Parks, typically known for its ancient coastal redwood groves, preserves over 35 miles of California coastline within its boundaries. NPS and state park interpreters are working together as partners to promote ocean stewardship and educate the public about the threat of “OG” (Ocean Garbage) to marine wildlife along the coast.

The world’s largest garbage dump, known by researchers as the Great Pacific Garbage Patch, stretches from California across the ocean to Japan and contains an estimated 100 million tons of floating garbage mostly made up of plastics. The “OG” (rhymes with fog) costume is an interpretive tool created by Pete Peterson, Redwood NP park ranger (interpretation), to bring this environmental issue into focus. The costume is comprised of a camouflaged “ghillie suit” and mask with ocean garbage attached to it. The pieces attached to the suit were taken from nearly 100 pounds of ocean garbage collected in two days along the park’s northern beaches last winter. The costume gives the appearance of a clump of seaweed tangled with ocean garbage.



PROMOTING OCEAN STEWARDSHIP at Redwood National and State Parks are (pictured left to right) California State Park Interpreter Sue Pappalardo with NPS park interpreters Pete Peterson (as “OG”) and Hiedi McAlister.

“OG” made its debut at the park’s Ocean Stewardship Exhibit at the 2009 Del Norte County Fair in Crescent City, Calif., and also made an appearance on California Coastal Cleanup Day in the park. Redwood National and State Parks is managed cooperatively under a Memorandum of Understanding signed by the NPS and the California Department of Parks and Recreation in 1994. ■

of the May 8, 1846 battle of Palo Alto—the scene of the first major clash of the war between the U.S. and Mexico. Reenactors presented a vivid picture of military life at the time of the battle.

• On Nov. 12, 1996, **Tallgrass Prairie N PRES** became a unit of the NPS. Since that day, staff have been tracking daily visitation. Visitors from all over the world come to the preserve to see some of the last remaining tallgrass prairie still in existence.

On Nov. 15, one of two people visiting from Hawaii became the 250,000th visitor to the park. Kelly Kobayashi (visitor 250,000) and Joseph Vierra (visitor 250,001) were visiting the national parks in Kansas. The celebratory event was marked with a special awards ceremony. The park staff thanks these two special visitors for choosing to visit and helping celebrate this milestone in the preserve’s history.

• Few would attempt to deny the claim that America as we know it is a nation of immigrants. In fact, several NPS units explore the idea and history of immigration in the United States. However, none is so linked with immigration as Ellis Island, a part of **Statue of Liberty NM**. It has been estimated that nearly 40 percent of Americans have at least

one ancestor who came through the immigration station that operated in New York Harbor between 1892 and 1954. Thus, it is fitting that each year the Registry Room (a.k.a. Great Hall) at Ellis Island is the site of at least one naturalization ceremony conducted by the United States Citizenship and Immigration Services, a part of the Department of Homeland Security.

On Dec. 4, Janet Napolitano, secretary of the Department of Homeland Security, presided over a naturalization ceremony for 109 people representing 49 countries of origin. Statue of Liberty NM Supt. David Luchsinger offered the welcome on behalf of the NPS. “The podium I am standing at and the wooden benches you are sitting on are a part of the rich history of Ellis Island,” he said. “In a few moments, you new citizens will become a part of that rich history as well.”

• **Timpanogos Cave NM** is raising the bar for sustainable park operations. Over the course of the past two years, the park has converted 55 percent of its fleet from vehicles with traditional gasoline engines to compressed natural gas, electric, biodiesel or gas/electric hybrids. All of these alternatives are readily available. The electric vehicles are quiet, reliable and pollution free at their point of use.

In 2009, the park also implemented a

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



The *Arrowhead* is a quarterly publication for National Park Service employees and retirees. The E&AA is a nonprofit, membership organization dedicated to promoting the values of the NPS family and preserving its treasured resources. The *Arrowhead* is available to non-members and other organizations for \$15 per year.

Board of Directors

William Schenk, Chair
Ronald Walker, Vice Chair
Linda Stoll, Sect./Treas.
George Minnucci
Dan Brown
Gerard Gabrys
Dr. G. Jay Gogue
Mike Soukup
Deborah Yandala

Advisory Group Chair

Dan Brown

Editor

Jennifer M. Allen
jennifer.allen@eandaa.org

Assistant Editor

Laura Robinson
laura.robinson@eandaa.org

Trust Fund Loan Administrator

Heidi White
heidi.white@eandaa.org

Membership Coordinator

Bonnie Stetson
bonnie.stetson@eandaa.org

Publisher

Eastern National
470 Maryland Drive, Suite 1
Fort Washington, PA 19034
Phone: (215) 283-6900
Fax: (215) 283-6925
www.eandaa.org
©2010 Eastern National

To contribute stories or photos for consideration, or for E&AA contribution and membership information, please see page 12.

Focus on the Parks

park-wide recycling program for all paper/cardboard, batteries, bottle plastics and metals. These are examples of the proactive measures parks can take to reduce their carbon footprint and thus reduce their contribution to climate change.

“The ways we use energy threaten our planet,” said Supt. Denis Davis. “The imminent worldwide decline in oil production will ripple through the economy. To address these issues, we will do our best to reduce our use of energy and CO2 emissions and use non-petroleum fuel sources for our vehicle fleet. As leaders, we need to set the highest standards and best example for our visitors with regards to protecting the environment, making wise use of our budget and being socially responsible. These issues need to be prominently interpreted for park visitors to increase their awareness and understanding of these critical issues.”

Timpanogos Cave NM now considers sustainability, energy conservation and renewable energy production in all management activities and decisions. “Climate change and wise energy choices are issues that will define the 21st century,” said Supt. Davis. “Nothing less than the well-being of humankind hinges on our ability to shift the minds and hearts of our citizenry to grasp that we are a part of the climate change problem and that our wise energy choices are part of the solution.”

- In January, **Canaveral NS** staff completed participation in a large-scale rescue of cold-stunned sea turtles within the Mosquito Lagoon and surrounding waters at the national seashore. Mosquito Lagoon is a major nursery area for juvenile green and loggerhead sea turtles. A week-long period of unusually low temperatures immobilized hundreds of these cold-blooded reptiles, causing them to float helplessly, pushed by the wind onto shallow bars. Unless rescued, they faced death by exposure.

Ranger Rob Romer found the first

three turtles on Jan. 4 and 5. Because of the extended forecast of unusually cold weather, the interagency sea turtle rescue network was notified, and the incident command system was put into effect. Over the next few days, water temperatures dropped as low as four degrees Celsius in Mosquito Lagoon. Many additional strandings were reported in the Indian and Banana rivers near the park. Hundreds of stunned sea turtles were washing ashore each day.

In an extraordinary interagency effort, the park and many other groups, including NASA, U.S. Fish and Wildlife Service, Florida Fish and Wildlife Conservation Commission, U.S. Air Force, St. Johns River Water Management District and numerous volunteers, took to the water to retrieve the stranded turtles. These were transported to several processing facilities, the primary one being established at Merritt Island National Wildlife Refuge, where basic measurements were taken before shipping the turtles to more adequate holding facilities such as Sea World, Marineland and other aquariums and rehabilitation centers.

The weather began to improve, and operations were essentially ended by Jan. 14. Over 2,100 sea turtles, mostly green with a few loggerheads and a single hawksbill, were retrieved from Mosquito Lagoon and nearby waters. As the water warmed and the turtles revived, they were released back into the wild. At press time, 95 percent were back in the wild, and the remainder are awaiting official release by the veterinarians once they have regained their strength. Five previous cold-stunned sea turtle events were recorded in the park area between 1977 and 1989, but the maximum number of sea turtles collected during those events was only 256. Thanks to all who took part in this historic and unprecedented effort to save the endangered sea turtles. ■

Voyageurs NP Celebration Ceremonies Held



VOYAGEURS NP'S newest tour boat, the *Voyageur*, takes off on its maiden voyage.

By Tawnya Schoewe,
Chief of Interpretation, Voyageurs NP

On Sept. 26, 2009, Voyageurs NP and the City of International Falls Minnesota hosted two dedication ceremonies—one for the park's newest tour boat, the *Voyageur*, and the other a groundbreaking for the new park headquarters building. More than 300 people attended both ceremonies.

Congressman Jim Oberstar, who was instrumental in getting the funding through a transportation bill, was on hand for the tour boat ceremony. Following his congratulatory speech, which was given partially in French, he and International Falls Mayor Shawn Mason broke a champagne bottle over the boat's bow. Voyageurs NP Supt. Mike Ward thanked the many people who made the boat possible and thanked the local gateway communities for their support. Acting Midwest Regional Director David Given also attended the ceremonies and said special words of support for the park and the community.

The *Voyageur* has a welded semi-planing aluminum hull, a main deck with an enclosed all-weather cabin with nine large windows and an upper viewing deck with captain's pilot house. The vessel is 58 feet long, and the main deck has a galley, head and enclosed seating that meets accessibility standards. The new 49-passenger tour boat has the newest navigation, communication and safety technologies and was constructed by Armstrong Marine, Inc. in Port Angeles, Wash., in accordance with all applicable U.S. Coast Guard regulations.

Following the dedication ceremony of the *Voyageur*, the City of International Falls hosted a groundbreaking ceremony for the new Voyageurs NP headquarters building. This new headquarters building will serve as the main administration offices for park employees and will also include an outdoor amphitheater for interpretive programs. The amphitheater will be named after Irvin N. Anderson, former Minnesota Speaker of the House, who served the area for more than 25 years. ■

Partnership Launches First Wyoming Youth Congress on Children and Nature Initiative

Grand Teton NP recently partnered with Teton Science Schools (TSS) and several federal and state agencies and conservation foundations to host the first Wyoming Youth Congress on Children and Nature. Partner organizations engaged in the new initiative include Grand Teton NP, TSS, the USDA Forest Service, The Conservation Fund, Grand Teton National Park Foundation, The George B. Storer Foundation, Wyoming Governor's Task Force on Recreation and the National Outdoor Leadership School.

In October, approximately 80 eighth graders from Wyoming's 48 school districts gathered to contemplate their relationship with nature, share opinions and information and brainstorm ways to increase connections to the outdoors in their communities. Their mission? To become fully engaged as they venture into the natural world and to focus their observations and thoughts about people and their relationships with nature. By getting in tune with their own feelings about nature, the participants will serve as emissaries—communicating ideas and “action plans” to kids back home and encouraging others to explore nature.

The young participants heard presentations at the TSS campus and broke into groups to experience the natural wonders of Grand Teton NP. They visited with park interpretive and law enforcement rangers, as well as people in outdoor-oriented agencies and industries—Wyoming Game and Fish Department, Rendezvous River Sports, the National Outdoor Leadership School and the National Museum of Wildlife Art. They also pitched in to do some Grand Teton and Bridger-Teton National Forest service projects such as fence removal and historic ranch preservation work.

Inspired by Richard Louv's popular book, *Last Child in the Woods: Saving Our Children from Nature-Deficit Disorder*, the Wyoming Youth Congress was designed to seek new steps in reversing the dwindling bonds between modern youth and the natural world. By bringing young people into the conversation, attempts are being made to incorporate their ideas and their voices. Louv's book spawned a movement of parents, educators, outdoor industry professionals and public land managers concerned about the negative effects of children who have

continued on page 11

Alumni News

The *Arrowhead* newsletter recently received the following note from E&AA Member **Jill Hart**—The outpouring of



E&AA SECRETARY/TREASURER Linda Stoll (left) with Jill Hart and her husband, Don, at the Mount Rushmore N MEM event on Oct. 24.

care shown by all those involved in the [event at Mount Rushmore N MEM, see photo at left], whether through the donated items, the bids received, the work involved in setting it up or attending it, has simply been overwhelming. I have always felt that no matter where you are working for the NPS in the entire United States, you become a member of our family, and we truly care about people in our family. Your actions have proven that this is the truth. ■

Visitors in 2009

continued from front page

Great Smoky Mountains NP - 9,491,437 visitors;
Grand Canyon NP - 4,348,068 visitors;
Yosemite NP - 3,737,472 visitors;
Yellowstone NP - 3,295,187 visitors;
Olympic NP - 3,276,459 visitors;
Rocky Mountain NP - 2,822,325 visitors;
Zion NP - 2,735,402 visitors;
Cuyahoga Valley NP - 2,589,288 visitors;
Grand Teton NP - 2,580,081 visitors;
 and **Acadia NP** - 2,227,698 visitors. ■

Kudos and Awards



NPS Photo by Rick Lewis

THE 2008 APPLEMAN-JUDD-LEWIS AWARDS were presented on Dec. 11, 2009.

Pictured left to right: Mike Tranel, special assistant to the Alaska regional director (who accepted the award on behalf of Jeanne Schaaf, chief of cultural resources for Lake Clark NP & PRES, Katmai NP & PRES, Aniakchak NM & PRES and Alagnak WR); Weir Farm NHS Facility Manager Bob Fox, award recipient; NPS Director Jon Jarvis; and Historic Preservation Training Center Supt. Tom McGrath, award recipient.

On Dec. 11, NPS Director Jon Jarvis presented the 2008 Appleman-Judd-Lewis Awards for excellence in cultural resource management to **H. Thomas “Tom” McGrath, Jr., Dr. Jeanne Schaaf and Robert Fox.** “This prestigious award recognizes the lasting contributions made by these employees in the preservation of cultural resources,” said Director Jarvis. “Their accomplishments are a result of years of unquestioned commitment, never constrained by job description or position, but guided by ability, intellect, passion and dedication.”

Tom McGrath has been the superintendent of the NPS Historic Preservation Training Center since 1989. Under his leadership, the center preserved significant structures including barns, cabins, lighthouses, canals, ships, fortifications and historic houses. The high standards to which he holds himself and his talented staff ensured that these cherished cultural resources will last well into the future. Tom oversaw the center’s expansion into an independent Learning and Development Center that now includes maintenance skills training, construction safety training and development, project management and technical advice on preservation techniques and maintenance.

Jeanne Schaaf, chief of cultural resources for Lake Clark NP & PRES, Katmai NP & PRES, Aniakchak NM &

PRES and Alagnak WR, received the cultural resource management specialist award. She supervises a program that encompasses eight million extremely remote but culturally rich acres. She balanced and directed a multitude of projects that document local history, ethnography and archeology. Her four-year salvage excavation of threatened Mink Island in Katmai NP & PRES produced new information about prehistoric coastal ecosystems and resource utilization over time. She demonstrated that fully developed maritime cultures with oceangoing boats were already in place in Alaska 8,000 years ago.

Bob Fox, facility manager at Weir Farm NHS since its inception in 1990, received the maintenance specialist award. For the past 19 years, he has assumed duties far beyond those of the typical facility manager. With limited resources, he laid the framework for the development of projects that stabilize, preserve and make accessible many of the park’s structures and cultural landscapes.

Each recipient received an engraved crystal plaque and a \$2,500 cash award. The Appleman-Judd-Lewis Awards were established in 1970. They are named for three well-respected, longtime NPS employees: historian Roy E. Appleman, historical architect Henry A. Judd and curator Ralph H. Lewis. ■

• A crowd of over 100 guests attended the National Capital Region (NCR) Excellence in Interpretation awards ceremony on Sept. 23 honoring the best and the brightest in the field of interpretation in the NCR. The regional Freeman Tilden Award, a Special Achievement Award and other outstanding service awards were presented in the categories of Interpretive Teamwork, Sustained Interpretive Services, Interpretive Leadership and Support to Interpretation. NCR Regional Director Peggy O’Dell joined NCR Chief of Interpretation and Education Sue Hansen in recognizing winners and nominees.

Dennis Frye received the 2009 regional Freeman Tilden Award for collaborating with Harpers Ferry Middle School youth to produce six vodcasts in which the children shared their perspectives on

the John Brown story. “Of the Student, By the Student, For the Student” integrated students, history and technology and expanded the Harpers Ferry story beyond the park’s borders to a more universal audience. Dennis envisioned the project, realigned division priorities and redirected the budget with the result of ensuring a world-class premiere for the John Brown vodcasts.

Kirsten Talken-Spaulling, chief of interpretation, education, resources and visitor services at National Capital Parks-East, received the Interpretive Leadership Award. Under her outstanding leadership, millions of visitors to the NCR during the 56th Presidential Inauguration had an opportunity to recognize the National Mall and other sites as places “where history happens.”

Corky Mayo, NPS chief of interpreta-

tion and education [now retired], was honored with a Special Achievement Award. During his 16 years in the position, Corky has been an effective and optimistic advocate of interpretation and helped revitalize the profession by releasing the creativity of others, funding new efforts, developing new systems and demonstrating by personal example.

The **Harpers Ferry NHP Maintenance Division** earned the Support to Interpretation Award for its work to clear, rehabilitate and open the United States Armory grounds in time to commemorate the 150th anniversary of the John Brown Raid. **Catherine Bragaw**, also from Harpers Ferry NHP, was presented the Sustained Interpretive Services Award. An Interpretive Teamwork Award was presented to **National Mall and Memorial Parks interpreters** for their programs commemorating Abraham Lincoln’s bicentennial birthday.

• Every day, thousands of people walk into NPS visitor centers to talk to rangers and see award-winning exhibits about nature and history. But now, it’s the buildings themselves that are winning environmental awards—three more in the last month for **Lassen Volcanic NP, Blue Ridge Parkway and Golden Gate NRA.**

“We appreciate that people are taking notice of our efforts to be sustainable,” said NPS Director Jon Jarvis. “Making our buildings and operations as ‘green’ as the parks themselves is a top priority for us.”

On Oct. 28, the U.S. Department of Energy honored two NPS facilities in their annual Federal Energy and Water Management Awards. The Kohm Yah-mah-nee Visitor Center at Lassen Volcanic NP and the Blue Ridge Parkway Destination Center were both recognized in the Sustainable Design/High Performance Buildings category.

The Kohm Yah-mah-nee Visitor Center achieved a Leadership in Energy and Environmental Design (LEED®) Platinum certification. It is the first year-round LEED Platinum building in the National Park System as well as the first Platinum federal building in the state of California. The Blue Ridge Parkway Destination Center was designed to conserve the parkway’s biologically diverse landscape, and it received a LEED Gold certification.

Recently, California Governor Arnold Schwarzenegger presented the 2009 Governor’s Environmental and Economic Leadership Award (GEELA) to the Post-to-Park Transformation project at Fort Baker, part of Golden Gate NRA. The GEELA is California’s most prestigious environmental honor, given only to organizations and individuals who exemplify exceptional leadership for protecting and enhancing the environment while promoting economic growth.

President Barack Obama released Executive Order 13514 calling for 15 percent of all federal buildings over 5,000 square feet to comply with “Guiding Principles” for sustainability by 2015. LEED standards, developed by the U.S. Green Building Council, have been accepted by the DOI as meeting these “Guiding Principles.” The NPS is already working to retrofit existing buildings and has pledged that all new construction will meet LEED standards. To learn more, visit www.nps.gov/environment/sustainablebuildings.html.

• **Shelton Johnson**, interpretive park ranger at Yosemite NP, is the recipient of the 2009 National Freeman Tilden Award for excellence in interpretation. He received the award on Nov. 19 at the National Association for Interpretation conference in Hartford, Conn. This is the highest award given by the NPS for excellence in interpretation.

Shelton was cited for his extensive collaboration with Ken Burns during the filming of the landmark documentary, *The National Parks: America’s Best Idea*. Shelton appeared in the film extensively, reflecting on his experiences as an NPS ranger. He also worked on a collaborative project, telling the previously untold stories of diverse peoples in national parks. These messages are reaching far beyond Yosemite NP and have facilitated lasting connections between African Americans and national parks.

• **James A. “Jim” Loach**, Midwest Region associate regional director for park operations and education, was awarded the Meritorious Service Award in recognition of his outstanding contributions and leadership to the NPS and DOI in the field of incident management. According to the write-up about the award, throughout his 33-year career, Jim has repeatedly and consistently demonstrated superb commitment, dedication and ability in managing complex emergency incidents and planned events. He has significantly contributed to the nation’s emergency response and incident management capabilities.

Jim has made his most significant contributions in the area of natural disaster incident management. He served on the Incident Command Team for the 1988 Yellowstone Complex fires, as a Type 1 planning section chief in the 1990s, as an assistant area commander for major wildland fires from 2000 to 2003, as NPS incident commander for the DOI Interagency 2000 Cerro Grande Fire Investigation Team, as deputy area commander for Hurricane Ivan in 2004 and, since 2005, as area commander for one of four Type 1 DOI/USFS area command teams. As area commander for hurricanes Katrina and Rita, Jim coordinated the movements, actions and logistical needs for multiple Type 1 Incident Management Teams, successfully integrating responses with Federal Emergency Management Agency resource coordination centers.

In 2007, Jim served as state area commander for wildfires in Idaho involving four national forests and extensive state-protected lands. Under his leadership, the team developed and implemented an innovative and groundbreaking process to achieve interagency consensus regarding suppression strategies, optimizing the effectiveness of limited resources and saving acreage, structures and millions of dollars in suppression costs.

• **Peggy O’Dell**, regional director of the National Capital Region (NCR), was presented with the Fran P. Mainella Award during Clemson University’s annual George B. Hartzog, Jr. Environmental Awards program on Nov. 11. The award is bestowed every two years for sustained and innovative achievement by a woman in the management of North America’s natural, historic or cultural heritage. Former NPS Director Fran Mainella is a visiting scholar in the

Kudos and Awards

Clemson University Department of Parks, Recreation and Tourism Management.

Peggy began her career as a seasonal interpreter at Jefferson National Expansion Memorial. She has served the NPS at Ozark NSR, Jewel Cave NM and Harpers Ferry Center. She served a six-month detail to the Washington, D.C.-based Council on Environmental Quality, where she coordinated the first White House Conference on Cooperative Conservation in 2005. She became superintendent of the National Mall and Memorial Parks in 2007. As the regional director of the NCR, she was the senior executive responsible for the NPS role in the inauguration of President Barack Obama.

• **The Blue Ridge Parkway Destination Center** was recognized in 2009 by the North Carolina chapter of The American Institute of Architects (AIANC) in their annual Design Awards. The design and construction of the building was managed by the Denver Service Center (DSC), which contracted Lord, Aeck and Sargent, Inc. for the project.

The Blue Ridge Parkway Destination Center won awards in two categories—Committee on the Environment (COTE) Awards and the WoodWorks® Wood Design Awards. According to AIANC's website, the COTE Awards recognize

well-designed projects by AIANC members that exemplify the COTE Measures of Sustainability. AIANC COTE Awards must include a description with key environmental features, and narratives responding to specific categories, indicating an understanding of the connections between them. The WoodWorks® Wood Design Awards recognize well-designed projects by AIANC members that specify, design or build commercial, industrial and institutional projects with wood.

"It is an honor to be recognized by the AIA," said Lydia Creager, DSC project manager for the design and construction of the Blue Ridge Parkway Destination Center. "They have a long history of recognizing outstanding achievements in architecture, and we are honored to be part of that group."

The Blue Ridge Parkway Destination Center opened December 2007 with a mission to orient visitors to the history, culture and resources of the parkway and region while demonstrating high-performance ecological design. Nestled into a hillside, the center evokes a "tree-house-like" atmosphere with majestic vistas and surrounding woodlands for which the parkway is known. The facility was designed to conserve the parkway's biologically diverse landscape, and it received

an LEED® Gold certification. There is a 10,000-square-foot green roof, 100 percent of which is planted with native, drought-tolerant plants, and low-flow plumbing used throughout the facility.

For more information about the AIANC awards, or to view a short video about the Blue Ridge Parkway Destination Center, visit www.aianc.org and click on the "Honors & Awards" link. For more information about Blue Ridge Parkway, visit www.nps.gov/blri.

• **Lincoln Home NHS** won several national and international awards for its 2009 commemoration of the bicentennial of the birth of Abraham Lincoln. At the National Association for Interpretation 2009 Media Awards Competition in November, the official handbook, *Abraham Lincoln: A Living Legacy*, received third place in the Small Book category. The handbook was a joint effort by the staffs of **Abraham Lincoln Birthplace NHP, Lincoln Boyhood NMEM** and Lincoln Home NHS. The national historic site's new bicentennial film, *Abraham Lincoln: A Journey to Greatness*, received first place in the Long Video category. This film also received two prestigious film industry awards—a 2009 Aurora Award "Platinum Best of Show" and a 2009 Silver Telly Award.

Also in 2009, Lincoln Home NHS was presented with the Charles S. Marshall Unit Award from Eastern National (EN) for its "outstanding agency teamwork in promoting the public's understanding and support of America's national parks." Working together, the EN store staff and national historic site staff enhanced visitor services and developed many new sales products, and the EN museum shop at Lincoln Home NHS had its best year in sales in 2009.

• **Donald Shepherd**, environmental engineer at the NPS's Air Resources Division, is the recipient of the 2009 Stephen T. Mather Award, presented annually by the National Parks Conservation Association (NPCA) to an NPS employee who embodies the principles and practices of exemplary national park stewardship. The award, presented Dec. 9 at the Association of National Park Rangers' annual Ranger Rendezvous in Gettysburg, honors individuals who have demonstrated initiative and resourcefulness in promoting resource protection and have taken significant action where others may have hesitated.

NPCA President Tom Kiernan presented the award and said, "Don has worked tirelessly with his NPS colleagues, EPA and state air regulators and NGO partners like NPCA to protect national park air quality. Most remarkably—and the main reason we are honoring Don today—is that he stood firm, persevered and ultimately triumphed in the face of the greatest assault on national park air quality protections in the nearly 40-year history of the Clean Air Act."

The Clean Air Act was passed in 1970, with additional provisions for protection of park air quality specified by Congress in 1977. At that time, Congress set as a goal for national parks and other large scenic wildlands "the prevention of any future, and the remedying of any existing, impairment of visibility" resulting from air pollution. Extensive procedures were established to keep major new sources of air pollution away from the parks, clean up older facilities and ultimately return the parks to the pristine air quality.

Kiernan said the greatest challenge

occurred in recent years when the past administration outlined a new energy policy that called for the construction of hundreds of new coal-fired power plants throughout the country—many at the doorsteps of our national parks. Efforts were also made to "weaken existing laws in order to speed the construction and operation of new coal plants and to allow the oldest, most-polluting plants to extend their lives indefinitely. Many top-level officials at EPA resigned in protest. It was in this context that Don Shepherd rose to the challenge."

Shepherd and his associates, Kiernan said, "doggedly reviewed each [plant application], analyzed whether and to what extent parks would be impacted and filed objections where warranted.... Don worked to find solutions that would eliminate coal plant impacts on the parks. When all else failed and states ignored NPS suggestions, Don wrote up formal objections.... Don's determined approach ultimately forced many state air quality officials to alter permits to reduce the impacts on the parks. In many other cases, the plants were never built."

Kiernan then presented the award with these words, "Don, on behalf of the National Parks Conservation Association, I am proud to present you with this year's Stephen Tyng Mather Award for your initiative and resourcefulness in promoting resource protection, for taking significant action where others may have hesitated and for embodying the principles and practices of exemplary stewardship of America's national parks."

• **Einar Olsen**, assistant regional director for management analysis, National Capital Region (NCR), received the NPS-NCR Lifesaving Award from NCR Regional Director Peggy O'Dell. In July 2009, Einar (age 52) was traveling on an intercity motor coach in southern Norway when the bus driver was attacked by a passenger at a stop in a small village. While at the stop, a 25-year-old drunk hooligan from England brutally attacked the 60-year-old bus driver, who was loading baggage. The driver was repeatedly punched and kicked in the head.

Einar, who was recovering from the flu and pneumonia, was alerted to the assault by the screams of passengers. He immediately jumped off the bus, tackled the assailant and wrestled him to the ground. While he distracted the assailant, who at this point wanted to fight him, passengers from the bus created a protective barrier around the driver.

Several minutes later while they were waiting for the police to arrive, the assailant snuck up on Einar and punched him once in the eye. The assailant was arrested shortly thereafter and held without bail.

Five weeks later, Einar testified by phone, and the assailant was convicted. The bus driver was hospitalized with extensive head and dental injuries. ■



FORT STANWIX NM RECEIVED the first-ever statewide Employment First Award from the New York State Office of Mental Retardation and Developmental Disabilities (OMRDD) Works for Me Program at a ceremony in October in New York City. Pictured left to right: Carol Metevia, director of training, OMRDD's Division of Workforce and Talent Management; Mike Kusch, chief of interpretation and resource management at Fort Stanwix NM; Tina Cutler, visitor use assistant at Fort Stanwix NM; and Gail Reese, OMRDD employee.

In October, **Fort Stanwix NM** received two awards for hiring and working with people who have disabilities. On Oct. 28, the park received the first-ever statewide Employment First Award from the New York State Office of Mental Retardation and Developmental Disabilities (OMRDD) Works for Me Program. Over 80 nominations were submitted statewide, and through a rigorous selection process, Fort Stanwix NM was chosen to receive first prize.

Tina Cutler, visitor use assistant, has moved from receiving mostly state support to mostly self sufficiency through the park's work with her. Tina passed her driving test to receive her driver's license, bought a car, moved into her own apartment, travels extensively on her own and has become a productive member of society. She and her supervi-

sor, Mike Kusch, chief of interpretation and resource management, accepted the award on behalf of Fort Stanwix NM from Diana Jones Ritter, commissioner of OMRDD, during a ceremony in New York City. Gail Reese, the OMRDD employee who nominated Fort Stanwix NM for the award, joined Tina and Mike when they accepted it for the park.

On Oct. 29, Fort Stanwix NM received a certificate of recognition from the Oneida-Lewis Chapter of NYSARC, Inc. Fort Stanwix NM partnered with the Oneida-Lewis Chapter NYSARC School-to-Work Program. Park Ranger Bill Sawyer worked with NYSARC to provide 10 people the opportunity to work on projects at Fort Stanwix NM such as sweeping rooms inside the fort to filing. Bill accepted the award during a ceremony in Utica, N.Y. ■

E&AA welcomes the following new members:

Anne Clemons, Anthony Desangles, David Guiney, Scott Hansson, Robert Horn, Beth Leach, A.J. Legault, Diana Maxwell, Ora Jo Puckett, Jennie Pumphrey, Margaret Schneider, Woody Smeck, Allen Vaira and Jan van Wagtenonk.

Class of 2009/2010

Peggy Albee, chief, Historic Architecture Program, Northeast Region, Aug. 28 after 28 years.

E&AA Member **Bobbie J. Antonich**, administrative officer, Lake Mead NRA, Oct. 2 after 34 years.

Bob Appling, fuels management specialist, Pacific West Regional Office - Oakland, Oct. 2 after over 34 years.

Bob was born in Yosemite and grew up in NPS areas throughout the West as the son of a park ranger—Vern Appling. His maternal grandfather (David Phillips) and great uncles (Les and Rube Phillips) worked for Yosemite NP. His great-grandfather (Newt Phillips) contracted with the U.S. Cavalry sometime around 1900 to build roads and trails in Yosemite.

In addition to his NPS service, Bob worked for the USDA Forest Service and Bureau of Land Management. He began his NPS career as a seasonal ranger at Fort Point NHS and Craters of the Moon NM. As a permanent ranger, he worked at Jewel Cave NM, Knife River Indian Villages NHS, Lake Roosevelt NRA, Fort Vancouver NHS, White Sands NM and Big Thicket NPRES, completing his NPS career as a regional fuels specialist with the Pacific West Regional Office.

Bob plans to remain in the vicinity of Mount St. Helens and to hike lots of trails with his wife and dogs. He is on the board of the Mount St. Helens Institute and volunteers leading hikes, doing trail maintenance and co-supervising a group of volunteers. He is active with the Pacific Crest Trail Association, Washington Trails Association and Friends of the Columbia Gorge.

Tom Bemis, cave resource technician, Carlsbad Caverns NP, Aug. 3 after 30 years.



JOHN BRUCE

John W. Bruce, park ranger (law enforcement), Steamtown NHS, Oct. 31 after over 22 years.

John began his federal career in 1971 with the U.S. Navy. He retired with the rank of lieutenant commander in 1995. He has also worked for the U.S. Postal Service, the Department of the Army and the Veterans Administration. John's NPS career began at Colonial NHP in 1987. In 1989, he joined Independence NHP, then moved to Steamtown NHS in 1991.

Richard Bryant, chief of resource stewardship and partnerships, Timucuan Ecological and Historic Preserve, Dec. 31 after 31 years.

Richard began his NPS career as a seasonal interpreter at Mesa Verde NP and

continued as a seasonal employee at Florissant Fossil Beds NM, Death Valley NP, Navajo NM, Hovenweep NM, Sequoia NP and San Juan Island NHP. His first permanent position was at Lake Meredith NRA. Following this, he transferred to Canaveral NS, where he managed the sea turtle nests protection program. Subsequently, he joined Point Reyes NS as the exotic species manager, then Bryce Canyon NP, where he oversaw the revegetation (using all native vegetation) of a new road built above 9,000 feet.

After an acting assignment at (then) Great Sand Dunes NM, Richard became chief of resource management at Timucuan Ecological and Historic Preserve, where he stayed for nearly 11 years, concentrating on non-native plant control and water quality. In retirement, he plans to volunteer and spend summers in Colorado.

Paul Casarez, maintenance worker, Pinnacles NM, Sept. 30 after 12 years.

Larry "Butch" Comer, motor vehicle operator, Shenandoah NP, Aug. 1 after 33 years.



MIKE DUWE

E&AA Member **Mike Duwe**, environmental protection specialist, Sleeping Bear Dunes NL, Jan. 1 after 31 years of federal service, 28 of them with the NPS.

Mike's federal service began in 1978 as an outdoor recreation planner with the Heritage Conservation and Recreation Service (HCRS) in Atlanta. He continued his tour with the Southeast Regional Office through the transition of HCRS to the NPS.

Subsequently, Mike worked at Big South Fork NRRRA, the USDA's Cooperative Extension Service at the University of Wisconsin, the NPS's Mining and Minerals Division in Lakewood, Colo., and the Rocky Mountain Region Division of Planning and Compliance in Denver. In 1994, he joined Sleeping Bear Dunes NL as the environmental protection specialist, where he was involved in a variety of projects including serving as the park liaison for the national lakeshore's comprehensive General Management Plan and Wilderness Study, which was completed with the signing of the Record of Decision in January 2009. He also provided planning and National Environmental Policy Act services and developed a comprehensive safety program. In 2003, he received the Midwest regional director's Safety Achievement Award for his outstanding leadership in the park's safety program.

An avid traveler and sightseer, Mike has visited approximately 150 National Park

System units. Sleeping Bear Dunes NL Supt. Dusty Shultz said, "Mike will be greatly missed ... [and his] departure will leave a void at the park that will in no way be easy to fill." He and his wife, Janis, will continue to reside in Glen Arbor, Mich.

Ross Flanagan, chief of maintenance, design and engineering, Northeast Regional Office, Oct. 2 after over 35 years.

Ross served in the U.S. Marine Corps during the Vietnam War. He began his NPS career in 1973 at Independence NHP as a woodcrafter. Over the years, he became maintenance foreman and then chief of maintenance at the park.

In 1993, Ross moved to the Northeast Regional Office as the regional maintenance management coordinator, later becoming chief of maintenance, design and engineering. He and his staff implemented the Facility Management Software System in 79 NPS units throughout the region.

Ross' staff, friends and co-workers wish him a long, healthy life and for him to prosper in his retirement and fulfill his dream in kayaking. The Northeast Region Facility Management Division thanks him for his devotion and visionary influence that helped make the region a leader in facility management.

Bonnie L. Garcia, motor vehicle operator, Whiskeytown NRA, Oct. 31 after 21 years.

Dave Gilbert, web manager, Harpers Ferry Center (HFC), Oct. 9 after over 10 years.

After serving three years as publications manager for the Harpers Ferry Historical Association, Dave joined the staff at HFC in 1998. While at HFC, he designed and launched HFC's public website (www.nps.gov/hfc), HFC Insite (www.hfc.nps.gov) and the NPS Graphic Identity Program website (www.graphics.nps.gov). In addition, he served as contracting officer's representative and manager for the NPS Media Inventory Database System (www.hfc.nps.gov/mids) and editor of HFC's electronic newsletter, *HFC on Media*.

One of Dave's most challenging assignments was to design and manage the website for Discovery 2000: The National Park Service General Conference. Although he is leaving the NPS, he'll continue to work for the federal government with the Federal Emergency Management Agency as data management analyst (web design).

Sally Griffin, supervisory park ranger, Catoctin Mountain Park, Jan. 2 after 31 years.

Sally began her NPS career at President's Park handing out tickets for tours of the White House. Subsequently, she worked at the National Visitor Center, National Mall and Memorial Parks, Cape Hatteras NS, the Lightship *Chesapeake*, Prince William Forest Park and Chesapeake and Ohio Canal NHP.

Sally spent the last 20 years of her career at Catoctin Mountain Park as the supervisor responsible for the interpretive operation. In addition to working in interpretation at the park, she was the curator and webmaster and also had law enforcement duties. She was also the volunteer coordinator at several parks including Catoctin Mountain Park.

Sally's awards include the National Freeman Tilden Award for excellence in interpretation (1998), the National Capital Region (NCR) Harry Yount Award

(2003) and, most recently, the NCR Resource Education Award (2009). Sally says, "It's been a good ride, similar to riding a carousel with ups and downs, and even catching the brass ring a few times, but now it's time to let someone else have a turn."



JOAN GUILFOYLE

Joan Guilfoyle, chief of educational and interpretive partnerships and visitor services, Mississippi NRRRA, Nov. 7 after seven years.

Joan has an undergraduate degree in ecology and a master's degree from the Colleges of Natural Resources and Education at the University of Minnesota. She held field and regional positions for the NPS, U.S. Fish and Wildlife Service, USDA Forest Service and the U.S. Army Corps of Engineers. She has also worked in the private sector. In 2008, she served as the executive director of the Southern Nevada Agency Partnership.

Joan has moved to Washington, D.C., as the new Service First coordinator (www.fs.fed.us/servicefirst) and will work for both the DOI and USDA. She can be reached through the Service First website and via email at joan_guilfoyle@blm.gov.



TOM HARADEN

Tom Haraden, assistant chief of interpretation and visitor services, Zion NP, Sept. 1 after over 33 years.

Tom started his NPS career in 1972 as a volunteer interpreter at Yellowstone NP. This was followed by seasonal positions as a biotech for the Interagency Grizzly Bear Study in Yellowstone and Grand Teton NP and interpretive ranger at Wind Cave NP. He earned a B.S. degree in wildlife biology from the University of Idaho in 1975.

Tom's first permanent position was

Class of 2009/2010

fee collection at Lincoln Home NHS in 1977. He served as an interpreter at Mount Rushmore N MEM, chief ranger at Golden Spike NHS, district interpreter at Canyonlands NP and Grand Teton NP and assistant chief of interpretation at Zion NP. At Zion, he was detailed as acting chief of interpretation for Utah State Parks and acting chief of interpretation at Bryce Canyon NP.

Tom and his wife, Jenny, are building a house in Moab, Utah. During retirement, he'll continue to work on NPS projects and teach classes as a volunteer.

Angel Hernandez, heavy equipment operator, Carlsbad Caverns NP, Sept. 24 after 25 years.

John Ingle, historic architect, Northeast Region, Aug. 28 after 44 years of federal service, 31 of them with the NPS. In addition to his NPS service, John served for 13 years as an architect with the U.S. Army Corps of Engineers.



MARY JENKINS

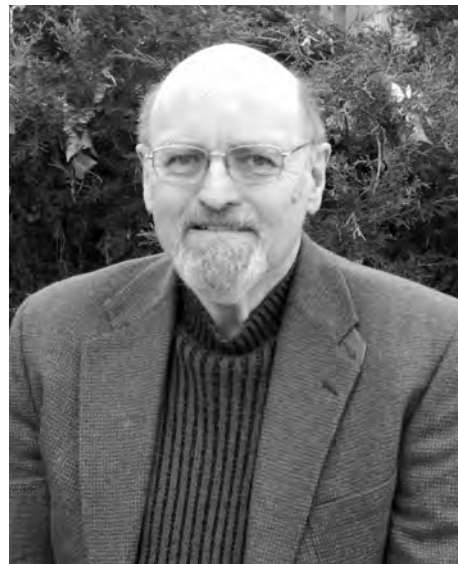
Mary Jenkins, interpretive program specialist, Independence NHP, Jan. 29 after 35 years.

Mary started her NPS career as a temporary park technician giving tours of Independence Hall in 1974. She was hired permanently for the bicentennial in 1976. Over the years, she gave talks and tours, supervised other interpreters, presented training, coordinated special events and created exhibits, brochures and a cell phone tour program. In 1980, she became the first supervisor at Edgar Allan Poe NHS, where she helped develop the exhibits, audiovisual program and house tour. In 2008, she created new exhibits for the site and helped plan the bicentennial celebration of Poe's 1809 birth.

Mary's other special interest, the 1793 yellow fever epidemic in Philadelphia, sprang from giving tours of the Dolley Todd (Madison) House. For that bicentennial in 1993, she coordinated an exhibit, special programs and the Eastern National reprint of the oldest copyrighted book by African Americans: *A Narrative of the Proceedings of the Black People, During the Late Awful Calamity in Philadelphia in the Year 1793...* by Absalom Jones and Richard Allen. She finds work in visitor centers rewarding and challenging. Mary explains, "Where else can you spend your day telling people where to go and have them thank you for it?"

Mary and her husband, Kenneth Foster, a professor at the University of Pennsylvania, will stay in the Philadelphia area. She plans to look into volunteering, taking classes and possibly consulting on interpretive media.

Benny Lee, maintenance worker, San Francisco Maritime NHP, Sept. 25 after 34 years.



PAUL LEE

E&AA Life Member **Paul Lee**, interpretive planner, Harpers Ferry Center (HFC), Jan. 1 after over 40 years.

Paul's first NPS assignment was in 1964 with the "Summer in the Parks" program in Washington, D.C. In subsequent summers, he worked in interpretation at Shenandoah NP, Great Smoky Mountains NP and back to Shenandoah after graduating from Wittenberg University.

From 1966 to 1972, Paul taught biology and coached in Elkton, Va., and worked as an interpretive ranger in Shenandoah, earning his master's degree at James Madison University in 1973. From 1972 to 1974, he directed an environmental education program in the Shenandoah Valley. In 1974, Paul became a permanent NPS employee and was hired as the environmental education specialist at Shenandoah NP, later becoming the North District naturalist.

Paul was selected as chief of interpretation and cultural resources management at Harpers Ferry NHP in 1976. In 1990, he was selected as an interpretive planner with HFC—one of the first two people hired to staff an HFC satellite office at the Denver Service Center. Highlights of Paul's 20 years in interpretive planning include helping to establish the Central Balkan National Park in Bulgaria shortly after the fall of the iron curtain, helping to plan interpretive media for the first visitor center at American Memorial Park in Saipan and developing the first long-range interpretive plan for the National Park of American Samoa.

For now, Paul and his wife, MaryLu, plan to stay in the Denver area to be near their children and grandchildren. He can be reached at plee2kerr@comcast.net.

Henderson Mallory, lead tractor operator, Port Gibson Subdistrict, Natchez Trace Parkway, Dec. 31 after over 30 years—all at Natchez Trace Parkway.

Arthur "Butch" McDade, park ranger, Great Smoky Mountains NP, Sept. 3 after 35 years of federal service, 26 of them with the NPS.

Butch's career included stints as a volunteer backcountry patroller at Glacier NP and Great Smoky Mountains NP and permanent park ranger positions in interpretation and law enforcement at Chickamauga and Chattanooga NMP, Shiloh NMP, Big South Fork NRR, Obed WSR and Great Smoky Mountains NP. He is the author of *The Natural Arches of the Big South Fork* and *Old Smoky Moun-*

tain Days and has written over 30 magazine articles in publications such as *Blue Ridge Country*, *Appalachian Life*, *America's Civil War*, *Park Science*, *The Tennessee Conservationist*, *Ranger Magazine* and the NPS *Courier*.

Butch will continue to reside near the Smokies with his wife, Lila. Together, they enjoy their dogs and cats and hiking and backpacking the Smokies, bike riding, river running, writing, reading and collecting items and books related to the natural and cultural history of the southern Appalachian Mountains.

Karl Merchant, contracting officer, Delaware Water Gap NRA, Dec. 1 after 32 years.

Karl began his career as a seasonal interpreter at William Howard Taft NHS, where he received the Midwest Region's Freeman Tilden Award. He transferred to the Protection Division, where he worked for 28 years, first at Shenandoah NP, then at Delaware Water Gap NRA. He was contracting officer for Delaware Water Gap NRA and the Northeast Region for his last five years with the NPS. In addition, he was an interagency crew boss and planning section chief for the Northeast Region Type II All Risk Team.

Paul L. Oliveira, software coordinator, Hawai'i Volcanoes NP, Sept. 26 after 20 years.

Dr. Francis P. "Frank" Pierce-McManamon, NPS chief archeologist and DOI consulting archeologist, WASO, Nov. 15 after 32 years.

Frank began his NPS career in 1977 as regional archeologist for the North Atlantic Region in Boston. In 1980, he became chief of the regional cultural resources program and in 1986, moved to WASO as chief of the archeological assistance program. He has been the NPS chief archeologist since 1995 and DOI consulting archeologist since 1991.

Frank's career accomplishments include overseeing the initial implementation of the Native American Graves Protection and Repatriation Act; representing the Secretary of the Interior and coordinating archeological, historical and physical anthropological investigations related to the Kennewick Man case; and assisting the U.S. General Services Administration in reviewing their treatment of the African Burial Ground in New York City (now a national monument). Frank is the author of many articles and has edited several books and other publications on topics related to public archeology. His awards include the DOI Meritorious Service Award and Superior Service Award.

E&AA Life Member **Rebecca Rhea**, chief of concessions management, Grand Canyon NP, Jan. 3 after over 30 years.

Rebecca joined the NPS in 1973. Her career took her to Mount Rainier NP, Gateway NRA Sandy Hook Unit and Shenandoah NP, where she had assignments as a park ranger—both in interpretation and law enforcement. In those days, there were very few permanent women park rangers.

Rebecca then transferred to Grand Teton NP, where she served as public affairs specialist. After a break from the NPS, she resumed her career there in concessions management and also worked in the Alaska Regional Office in concessions management. She had been at Grand Canyon NP since 2005. Some of the most enjoyable times in her career

were details to Sitka NHP, Horace M. Albright Training Center as acting superintendent and the Pacific West Region as acting regional chief of concessions.

Rebecca and her husband are moving back to Jackson, Wyo. She sums up her career by saying, "I feel very fortunate to have lived in so many wonderful places, had such interesting assignments and worked with many terrific people. I will miss the National Park Service in ways I can't even imagine; it has been such a huge part of my life."

John W. Russell, boat operator, Gulf Coast District, Everglades NP, Aug. 4 after 41 years.

John was drafted into the U.S. Army in 1967 and served a tour of duty in Vietnam with the 9th Division, 1st of the 84th Artillery, at Ben Tre, the most heavily bombed area of the Mekong River Delta. His most memorable event was nearly getting overrun by the North Vietnamese Army.

John began his NPS career as a maintenance trainee at the Gulf Coast Ranger Station, later becoming maintenance worker/boat operator. He was the driving force in the construction of 17 backcountry chickees and campsites. His most distinguished accomplishments are his meticulous maintenance of the backcountry campsites and the superb leadership he provided during the many hurricanes endured by the Gulf Coast District. He was always the "go-to person" whenever the visitor protection rangers had a nighttime search-and-rescue mission in the Ten Thousand Islands backcountry. John and his wife, Linda, plan to stay in the area.



JIM SHERALD

Dr. James "Jim" Sherald, chief of natural resources and science, National Capital Region (NCR), Jan. 2 after 35 years.

Jim has worked for the NPS since 1974 and has been a part of and led the NCR's natural resources and science program for more than three decades. He has dedicated much of his career to research and protection of the American elm (an icon of the nation's forests and parks), as well as other important tree species.

Jim is a tree pathologist and applied his specific knowledge and skills to the study of several threats to our forests, including bacterial leaf scorch, gypsy moth, dogwood anthracnose and Dutch elm disease. He published papers in scientific journals and popular media, bringing attention to the importance of our trees and forests, both on an ecological as well as esthetic level.

Jim's research has led to the identification of an introduced pathogenic fungus

continued on page 8

Class of 2009/2010

continued from page 7

in 1991 (new to science and the culprit behind dogwood anthracnose)—*Discula destructiva*. He was considered the “go-to person” when there was a question about the health of trees, especially if those trees have particular importance to the public and the NPS.

Jim helped find one disease-resistant/disease-tolerant variety of American elm. At a tree planting on the grounds of the White House in 2007, President and Mrs. Bush planted Jefferson elms with Jim to replace a historic elm on the White House grounds that died. He was recognized by First Lady Laura Bush, who said, “...we’re very privileged today to be able to put in Jefferson elms, which are resistant to Dutch elm disease. So, it’s a real honor to be able to have you plant these here. Thank you so much.”

Jim led science for the region using an ecosystem perspective. Among his additional accomplishments, he was an early leader in the partnership with The Nature Conservancy and led the training and communications programs for NCR parks for over 20 years, including support of and participation on the regional Natural Resource Advisory Team.

Jim was recognized with a ceremony near the Tidal Basin in Washington, D.C., where a Jefferson elm was planted to replace one of his favorite trees that recently died. In addition, a reception was held in his honor at NCR headquarters.

Alfred Smith, lead tractor operator, Natchez Subdistrict, Natchez Trace Parkway, Dec. 31 after over 31 years—all at Natchez Trace Parkway.

Richard Tekulve, maintenance mechanic, Rocky Mountain NP, Feb. 15, 2009 after over 20 years.

Richard began his NPS career as a seasonal laborer at Glacier NP in 1987 and realized his dream of plowing Going-to-the-Sun Road in Glacier, which he did for 10 spring openings. He acquired a permanent position there in 1999 as an engineering equipment operator and

took on a collateral duty of forming an “all employee” safety committee in 2000, where his interest in NPS safety began. Richard relocated to Rocky Mountain NP in spring 2002 with his wife, Judy, who works at Rocky Mountain in budget and finance, and was involved in the formation of another “all employee” safety committee.

From 2005 through 2008, Richard worked for and received a B.S. degree in occupational safety and health from Columbia Southern University. He decided to pursue graduate school for a master’s degree in occupational safety and health with an environmental management concentration as well, which prompted him to decide to resign from the Park Service. He hopes to work for the NPS again someday in the area of safety and environmental management and, in the meantime, will continue work as a master’s candidate in this field.

Cliff Tobias, historian, Northeast Region, Aug. 28 after 32 years.



DEB WADE

E&AA Life Member **Deb Wade**, chief of interpretation and education, Acadia NP and Saint Croix Island IHS, Nov. 6 after 35 years of federal service, 32 of them with the NPS.

Deb’s first NPS position was in 1975 at

Everglades NP in the Flamingo District as a seasonal park ranger. Over the next five years, she divided her time working as a seasonal employee at Okanogan NF in Washington and at Everglades NP. Deb then became a permanent education ranger at Everglades NP, where she worked with the newly developed education programs at Fort Jefferson NM, Biscayne NP, Big Cypress N PRES and every district of Everglades NP. She spent her last years at Everglades as the park’s education coordinator.

Deb became chief of interpretation and education for Acadia NP and Saint Croix Island IHS in 1987. Her memories from her 22 years at Acadia and Saint Croix Island include time spent in the company of great people—elders of the Passamaquoddy Tribe, Parks Canada colleagues, Maine Acadians and the incredible and diverse Acadia NP family.

Deb and her husband, Bob Breen, will remain in Bar Harbor for now, as their twin sons are both attending college in Maine. They plan to spend time catching up on projects and reconnecting with friends and family, as well as taking trips to places new and old. Deb can be reached via Facebook.

E&AA Life Member **Larry Wiese**, superintendent, Mesa Verde NP, Nov. 1 after over 30 years.

Prior to joining the NPS, Larry honorably served in the Submarine Service for the U.S. Navy. He holds a B.A. degree in recreation administration/outdoor recreation from San Diego State University and a master’s degree in political science and public administration from the University of Colorado.

Larry began his NPS career as a volunteer at Cabrillo NM in 1970. Prior to his most recent position at Mesa Verde NP, he worked at Zion NP, Glen Canyon NRA, Isle Royale NP, Grand Canyon NP and Fort Clatsop N MEM. He has also represented the NPS at several international assignments. He has been superintendent at Mesa Verde since 1993.

Among Larry’s accomplishments while



LARRY WIESE

at Mesa Verde NP, he directed, on behalf of the White House and NPS International Affairs Office, a program to develop best practices for sister park development among World Heritage sites and the National Park System, including a World Heritage Conference in September 2006; developed strong government-to-government, personal and professional relations with the 24 affiliated Native American tribes and Pueblos; and co-chaired development of the Vanishing Treasures Initiative for 41 national park areas, bringing in several million dollars and 40 new cultural staff positions. Among his awards, Larry received the U.S. Congressional Tribute and Recognition Award for leadership, performance and risk taking; the Intermountain Region’s first Cultural Resource Manager Award; and the National Unit Citation Award for Response to Catastrophic Fire.

Bob Wilhide, building and utilities supervisor, Catoctin Mountain Park, Jan. 3 after 27 years.

Bob says, “I will truly miss my friends and colleagues I have encountered over the years. I am looking forward to traveling, fishing and, most importantly, spending time with my family and friends. Thank you all for the memories and making my journey a success.” ■

Petersburg NB Visitor Contact Station

continued from front page

the rural Virginia landscape, includes more exhibit space than the previous center. Parking has been greatly improved to easily accommodate full-size buses and recreational vehicles. An eight-mile trail system also adds to the visitor experience by allowing visitors to see the battlefield by foot, bicycle or horse. A 1,600-square-foot maintenance facility has been constructed on the same grounds as the visitor contact station to enable park staff to maintain these new and improved resources.

The Battle of Five Forks occurred on April 1, 1865, when Union troops under the command of General Philip Sheridan attacked Confederate soldiers being led by General George Pickett. General Pickett had been told by General Robert E. Lee to “Hold Five Forks at all hazards.” Pickett’s men, positioned at the intersection of White Oak Road and Courthouse Road in Dinwiddie County, were all that stood

between the Union troops and the South Side Railroad, Petersburg’s last remaining supply line. With all supply lines cut off, the Confederate troops surrendered Petersburg as well as Richmond. For these reasons, the Union victory at Five Forks was considered the “Waterloo of the Confederacy.” The new visitor contact station at Five Forks stands as a tribute to the significance of the Battle of Five Forks and will honor the men who fought, suffered and died on behalf of the nation they believed in.

“Years of hard work and planning have paid off as we now have a facility worthy of a site where one of the most important battles of the Civil War took place,” Petersburg NB Supt. Bob Kirby stated. “National Park Service staff members devoted much time and effort to complete this project, so it was wonderful to see the support and positive feedback presented by community members who attended this very special event.” ■

High School Students Take a Virtual Field Trip to Chamizal N MEM

Chamizal N MEM launched its first educational web-conferencing program in October. Without having to board a bus or turn in a permission slip, students from Silva Magnet High School took a virtual field trip to Chamizal N MEM. They learned about the historical significance of the park as well as the basic structure and function of the NPS as a whole. Equipped with a webcam, microphone and Internet connection, the coordinator at Silva Magnet turned the school library into a classroom of students capable of interacting with rangers at the park.

Rangers not only taught students about the NPS and Chamizal N MEM, but also focused on the U.S. federal government in accordance to state-approved, grade-level knowledge standards. The conference featured an interactive format where students competed for points based on their participation. Along with online scavenger hunts, video clips and real-time inter-

pretive talks from rangers, the teleconference proved well paced and engaging to students who were physically miles away.

When asked about the benefits of web conferencing with school groups, Chamizal N MEM Education Technician J.R. Lujan said, “It’s an effective, interactive way to bring visitor services into the classroom. I think it’s perfect for engaging high school and middle school students who are all becoming increasingly tech savvy with social-networking software. I can’t wait to do this program with another school and even different schools at once.”

The education department looks forward to implementing more lesson plans via web conferences. With a basic Internet connection and minimal media equipment, schools across the world can learn about the NPS mission and the unique story of Chamizal N MEM. For more information, call (915) 532-7273 or visit www.nps.gov/cham. ■

Requiescat in Pace

E&AA Life Member **Edward J. "Ed" Drotos**, 74, Nov. 8, at home in Fredericksburg, Va.

Ed was a U.S. Navy veteran and served on the USS *Albany*. He was a career NPS ranger whose first permanent position was in 1963 as a park ranger at Blue Ridge Parkway. He subsequently served as regional chief ranger in the National Capital Region (1975-1993). He was the recipient of the Meritorius Service Award.

Following 30 years of service, Ed retired from the NPS in 1993. During his retirement years, he was an avid golfer and worked for Meadows Farm Golf Course.

Survivors include his wife of 47 years, Patricia; two sons: Michael (wife, Wendy) and Mark (wife, Mary); daughter, Lisa Craig (husband, Jimmy); 10 grandchildren; and three great-grandchildren. An online guest book is available at www.covenantfuneralservice.com.

Jeffrey T. Foster, 59, Sept. 21, at home in Glasgow, Ky.

Jeffrey was a longtime seasonal ranger at Mammoth Cave NP. Survivors include his wife, Brenda; son, Jon; daughter, Jayne; and two grandchildren. Memorial contributions may be made to the Jeffrey T. Foster Educational Memorial Scholarship Fund, c/o Unique Gifts, 1101 Cleveland Ave., Glasgow, KY 42141.

Michael Grimes, 47, in November, unexpectedly.

Michael was the NPS's national records management officer. He joined the NPS in 2000 after a number of years with the National Archives and Records Administration and was in the Office of the Chief Information Officer since 2005.

Survivors include Michael's wife, Andrea, and six children—ages 12 to 22. Donations may be made to the King of Glory Endowment Fund and sent to: King of Glory Lutheran Church, 4897 Longhill Road, Williamsburg, VA 23188. These donations should be marked to the attention of Andrea Grimes and Family. Condolences may be mailed to: Pepper Cox, 1201 Eye Street NW, Washington, D.C. 20005 and will be forwarded to the Grimes family.

Sam D. Hamilton, 54, Feb. 20, unexpectedly, after suffering chest pains, while on a ski trip in Colorado.

Sam was sworn in on Sept. 1, 2009 as the 15th director of the U.S. Fish and Wildlife Service (FWS). On Feb. 20, Secretary of the Interior Ken Salazar released the following statement: "The Interior Department family has suffered a great loss with the passing of Sam Hamilton. Sam was a friend, a visionary and a professional whose years of service and passionate dedication to his work have left an indelible mark on the lands and wildlife we cherish. His forward-thinking approach to conservation—including his view that we must think beyond boundaries at the landscape-scale—will continue to shape our nation's stewardship for years to come. My heart goes out to Sam's family, friends and colleagues as we remember a remarkable leader and a compassionate, wise and eternally optimistic man."

Sam had served with the FWS for more than 30 years. Prior to his appointment as director, he served as regional director of the FWS's Southeast Region in Atlanta, where he supported efforts leading to the establishment of a carbon sequestration program that has helped biologists to restore roughly 80,000 acres of wildlife habitat. He provided key leadership and

oversight to the Interior Department's restoration work in the Everglades, the nation's fabled "River of Grass" and the largest ecosystem restoration project in the country.

Sam was a strong advocate for the National Wildlife Refuge System and believed no single entity, whether federal, state or private, can ensure the sustainability of the nation's fish and wildlife resources working independently. He worked toward building collaborative partnerships that allow for the development of ideas and solutions that are greater than any one entity working on its own can accomplish. Survivors include Sam's wife, Becky, two sons and one grandson.

E&AA Life Member **D.L. Huggins**, 81, Dec. 11.

D.L. served in the U.S. Army for three years during the Korean conflict before returning to Franklin, N.C., and graduating from Western Carolina University with a teaching degree. He served as a public school teacher in Georgia and North Carolina. He joined the NPS as a seasonal park ranger at Great Smoky Mountains NP, serving in the summers of 1961, 1962 and 1963. His first permanent NPS appointment began in December 1963 as a park ranger at Shenandoah NP. This was followed by park ranger at Fort Matanzas NM (1965); superintendent at Aztec Ruins NM (1968); and superintendent at Arkansas Post N MEM (1972), where he served until his retirement on Dec. 30, 1989.

After retirement, D.L. lived in Gillett, Ark., and Franklin, N.C. He enjoyed gardening, keeping bees and watching Braves baseball. He was a member of the Macon County Bee Club and attended Burningtown Baptist Church.

D.L. is survived by his wife of 50 years, Irene Stevenson Huggins; two sons: Darwin (wife, Robin) and Joe (wife, Kim); and five grandchildren. Memorials may be made to the Burningtown Baptist Church Cemetery Fund, 279 Edwards Road, Franklin, NC 28734 or a favorite charity. Online condolences can be made at maconfuneralhome.com.

E&AA Life Member **Victor Louis Jackson**, 76, Oct. 25, after a short struggle with severe pneumonia.

Victor's parents were missionaries in Thanh-Hoa, Vietnam (then French Indochina). French and Vietnamese were his primary languages until age five when he started learning English. During WWII, his family was in a Japanese concentration camp from April to September 1943 at Mytho on the Mekong River Delta and then returned to Vietnam and stayed from 1947 to 1950.

As a teenager, Victor returned alone to the U.S. and graduated from Ben Lippen High School in Asheville, N.C., in 1951. He attended Wheaton College, graduating with a B.S. degree in botany in 1955. During his college years, he joined the ROTC, and after graduation he served as a commissioned officer in the U.S. Army beginning in 1955. He reached the rank of captain in the Signal Corps by the time of his discharge in 1957.

Victor began his NPS career in 1958 as a subdistrict park ranger at Natchez Trace Parkway. He married Lois Scott in 1959. His father, Rev. Richmond Jackson, officiated. In 1961, he joined Great Smoky Mountains NP as park naturalist. Subsequently, he was chief naturalist at Organ Pipe Cactus NM (1963), assistant chief naturalist at Grand Teton NP (1966) and then chief park naturalist at Zion NP,

where he served from 1973 until his retirement in 1988. He was honored with the National Freeman Tilden Award for excellence in park naturalist activities. After retiring, Victor moved to Prescott Valley, Ariz. He and Lois divorced in 1991, and from 1992 to 2000, he worked as a volunteer naturalist at the Prescott Pines Christian Camp.

Victor is survived by his son, Nate; daughter, Sharon; 10 grandchildren and one great-grandchild. Memorial donations may be made to the International Waldenstrom's Macroglobulinemia Foundation (www.iwmf.com).

E&AA Life Member **John Daniel "Jack" Linahan**, 76, Jan. 2, at Rapid City Regional Hospital in Rapid City, S.Dak.

Jack served in the U.S. Army including a tour in Korea (1952-1954). In 1959, he joined the NPS as a seasonal ranger at Rocky Mountain NP, and his first permanent NPS appointment was as a park guide at Carlsbad Caverns NP (1963-1965). He was a trainee at the Horace M. Albright Training Center at Grand Canyon NP in 1965. Subsequent assignments included area ranger at Olympic NP (1965-1968); district ranger at Lake Mead NRA (1968-1971); district ranger at Padre Island NS (1971-1973); assistant chief ranger at Great Smoky Mountains NP (1973-1977); area manager at Carlsbad Caverns NP (1977-1981); superintendent at Chickasaw NRA (1981-1988); and superintendent at Buffalo NR (1988-2000), from where he retired.

Jack's awards included a DOI citation for excellence and the Meritorious Service Award. His retirement activities included volunteering, hiking, fly-fishing and painting.

Jack's survivors include his wife, Delores ("Dec") and two sons: John and Michael. Memorial donations may be made in Jack's name to benefit the George B. Hartzog, Jr. Educational Loan Program. Checks should be made payable to "E&AA Trust Fund" and mailed to: E&AA, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Online condolences may be made at www.mccolleyschapels.com.

John Benjamin Marsh, 60, Sept. 24, following a battle with cancer.

John served in the U.S. Marine Corps in the Vietnam War and was awarded two Purple Hearts and a Bronze Star. He was honorably discharged in 1974.

After earning his degree in architecture from the University of Florida in 1976, John began his NPS career in 1977. He was assigned to the Williamsport Preservation Training Center in Maryland (now known as the Historic Preservation Training Center) and worked on the C&O Canal restoration project.

In 1980, John joined the Denver Service Center (DSC) as a historical architect. During his 31-year career, he participated in and oversaw several Park Service restoration and preservation projects including projects at Boston NHP, Steamtown NHS, Andersonville NHS and Hampton NHS. John spent his last 10 years with the NPS as a project manager at DSC before retiring in January 2008. During retirement, he focused on his passion for genealogy and traced his family roots back to pre-slavery.

John was predeceased by his parents and one brother. Survivors include his wife, Dorothy; daughter, Karen; four brothers; and seven sisters. He was interred at Andersonville National Cemetery.

Jessie Van McCombs, 89, Jan. 1, due to Alzheimer's disease, at home.

Jessie was a retired Mammoth Cave NP mechanic. He was a World War II veteran who served in the European theater under General Patton. He was awarded the Purple Heart. In addition to working for the Park Service, he had been a farmer and had a sawmill business.

Jessie's survivors include three sons, two daughters, seven grandchildren and five great-grandchildren. Condolences may be shared with the family online at www.pattonfuneralhome.com.

John McEvoy, 59, the evening of Nov. 21/22, unexpectedly, at home in Sperryville, Va.

John was a supervisory visitor use assistant at Shenandoah NP. Before joining the NPS as a second career, he worked in the private sector, which included owning his own business. He worked for concessions operations at Yellowstone NP and Grand Canyon NP, but realized he wanted to wear the green and gray due to his love for the NPS mission, an interest in what the NPS does and his love of nature.

John worked as a park guide on and off at Point Reyes NS beginning in 2001. His first permanent position was in 2005 as a visitor use assistant at Haleakala NP. He then moved to Yellowstone NP as a supervisory visitor use assistant, followed by his most recent position at Shenandoah NP.

John and his wife, Sandy, would ride snowmobiles during the winter or drive their car during the summer searching for the big animals of Yellowstone that they liked to watch. John was also known as an avid fisherman of the Yellowstone lakes.

John's NPS friends will remember his great sense of humor, his wonderful stories, his position as social chair of the Yellowstone South District Neighborhood and the passion he brought to his job. When asked how John will be remembered, the response was, "his dedication to his staff, his interest in his people and his desire to solve problems for visitors." Shenandoah NP staff will remember his generosity and warmth. After a long search and rescue on Old Rag, John opened his nearby home to a very cold staff and made hot chocolate for all. John's survivors include Sandy, two children and five grandchildren.

E&AA Life Member **Robert W. "Bob" Peters**, 75, Nov. 23, at home in Carlsbad, N.Mex.

Bob's 35-year NPS career spanned from 1959 to 1994. His first NPS position was as a park ranger at Gettysburg NMP. Parks where he worked over the years included Great Smoky Mountains NP, Natchez Trace Parkway, Cape Cod NS, Capulin Volcano NM, Carlsbad Caverns NP and Guadalupe Mountains NP. He held titles such as area manager, interpretive and protection specialist, facility manager, acting superintendent and superintendent.

Bob retired from the NPS as superintendent of Chickasaw NRA. He and his wife, Janet, chose to retire to Carlsbad, N.Mex., after spending 14 years living in the area from 1974 to 1988 while he worked at Carlsbad Caverns NP and Guadalupe Mountains NP.

Ruth P. Randall, 78, Aug. 11, at home in Estes Park, Colo., following a battle with cancer.

Ruth was the wife of E&AA Life Member James A. "Jim" Randall. The couple

continued on page 10

Requiescat in Pace

continued from page 9

married in 1953. The Randall family lived in various park areas as Jim's NPS career took him to Carlsbad Caverns NP, Chiricahua NM, Lassen Volcanic NP, Grand Canyon NP, Canyonlands NP, Arches NP, Natural Bridges NM, Rocky Mountain NP and finally, Wind Cave NP and Jewel Cave NM—from where Jim retired in 1985 as superintendent.

At Rocky Mountain NP, Ruth started the recycling program, wrote "Eco Echoes" for the park newsletter and volunteered at the Beaver Meadows Visitor Center. She enjoyed golf, hiking and camping, sailing at Lake Granby and the Sea of Cortez and rafting on the Colorado, Yampa and Green rivers. For the last several winters, Jim and Ruth have stayed in Green Valley, Ariz.

Ruth was preceded in death by a son, Wayne. Survivors include Jim and son, Robin. Jim says that Ruth was as much a part of the NPS as he was.



SUE REISS

Sue Reiss, 47, Oct. 31, following a long battle with cancer.

Sue was supervisory facility operations

specialist at George Washington Carver NM. She began her NPS career in 1982 as a seasonal laborer at Golden Spike NHS. In 1985, she joined Jefferson National Expansion Memorial and served there for 10 years. In 1995, she took the position of maintenance worker at Ulysses S. Grant NHS, then transferred to Pipestone NM in 1999 and was eventually appointed acting maintenance supervisor. She joined the management team at George Washington Carver NM in 2005 and helped steer them through several challenging projects, including a multimillion-dollar expansion of the park's visitor center. Survivors include Sue's husband, John, and son, Keith.

Michael J. Sacoman, 64, Nov. 14, after a lengthy illness, at home in Albuquerque, N.Mex.

Michael worked as a commissioned officer of the U.S. Public Health Service. His final assignment was as southwest regional consultant for the NPS, where he served from 1990 until his retirement in 1998. Survivors include Michael's wife of 39 years, Beverly, two sons, a stepdaughter, seven grandchildren and one great-grandchild.

E&AA Life Member **Lee J. Shackelton**, 80, Nov. 7.

Lee was a career ranger who retired from Yosemite NP as chief law enforcement officer in 1991. He served in the U.S. Army. In 1953, he earned a B.A. degree from California College of the Arts, and that same year, he married his wife, Mary ("Ti"). His 36-year NPS career took him to Sequoia and Kings Canyon National Parks, (then) Death Valley NM, Hawai'i Volcanoes NP and Yosemite NP.

During his retirement, Lee enjoyed writing short stories and working as a private investigator. His talents included his abilities as an elaborate storyteller, artist, singer and chef.

Lee was preceded in death by one son, David. Survivors include his wife, Ti;

three children: Steve (wife, Jane), Mary Lee Shackelton-Moore (husband, Steve) and Jim (wife, Monica); and eight grandchildren. Lee's son, Steve Shackelton, is chief ranger at Yosemite NP.

Arlo Shelley, 80, Oct. 31, due to cancer, at home in American Fork, Utah.

Arlo was a ranger at Timpanogos Cave NM for 57 seasons. He estimated that his mileage up and down the Timpanogos Cave trail would amount to walking around the globe twice at the cave's latitude or one-and-a-half times at the equator. His enthusiasm for the cave was endless. An amazing number of visitors would go to great lengths to ensure they were on his cave tours.

Arlo was a career educator and a bishop in the Latter-day Saints Church. He was a ham radio operator and served on numerous civic committees. He married Thais Stewart in 1949, and they celebrated their 60th wedding anniversary on an Alaskan cruise. Arlo is survived by his wife, Thais; six children: Reid, Royce, Jocelyn, Lynnell, Laurel and Layne; 16 grandchildren; and 14 great-grandchildren.

E&AA Life Member **Robert J. "Bob" Shelley**, 80, Nov. 24, due to melanoma.

Bob was a civil engineer who retired from the NPS in 1994 as manager of the Eastern Team of the Denver Service Center after 34 years of service. Bob obtained an industrial technology degree from San Jose State College in 1952. After graduation, he enlisted in the U.S. Army and served as platoon leader in the 505th Military Police Battalion, achieving the rank of 1st lieutenant. He received the National Defense Service Medal. Bob and his wife, Margaret, were married in 1953. Following honorable discharge from the army in 1954, he enrolled at Oregon State University, from where he received a B.S. degree in civil engineering in 1956.

After working for two years at Bechtel



BOB SHELLEY

Corporation, he took a position with the NPS in San Francisco. In 1966, he transferred to the Eastern Office of Design and Construction in Washington, D.C. A Park Service reorganization in 1971 brought Bob to the newly formed Denver Service Center, where he served until his retirement. Bob was the recipient of the DOI Distinguished Service Award.

Bob's survivors include his wife of 56 years, Margaret; three sons: Bob, Jim and Bill (a civil engineer at Everglades NP) and their wives; 10 grandchildren; and one great-grandchild. The family has designated E&AA as one of their charities. Contributions in Bob's memory may be made to "E&AA Trust Fund," and mailed to: E&AA, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Sandra "Sandie" Tanner, 66, Oct. 12, at home in Carlsbad, N.Mex.

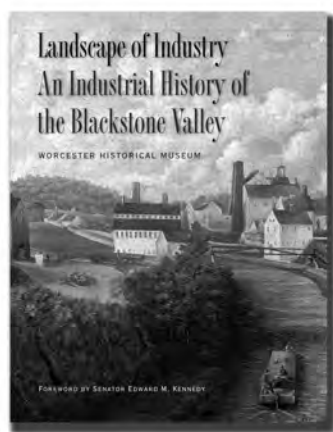
Sandie's first job at Carlsbad Caverns NP was laborer/janitor in 1969. Over the subsequent 30 years, she held other positions such as park aid, park technician, park ranger and supervisory cash clerk, before retiring as supervisory visitor use assistant in 1999. ■

Off the Press

Landscape of Industry - An Industrial History of the Blackstone Valley

By Worcester Historical Museum in partnership with the John H. Chafee Blackstone River Valley National Heritage Corridor (multiple authors)
Foreword by Senator Edward M. Kennedy
University Press of New England, 2009
ISBN 978-1-58465-777-4
196 pp; \$35.00

Landscape of Industry tells the nationally significant story of the Blackstone Valley's role in the industrialization of America. From the young Republic's early entrepreneurial and innovative spirit, to the development of major new industries, to the relationship between the Southern slave and the New England industrial economies, to the struggles of labor for safe working conditions, a fair wage and an eight-hour day, this book places the mills and the mill villages of the Blackstone Valley at center stage as America grows into an industrial power.



This collaboration between New England-based historians and NPS rangers brings to life the people of the mill villages, their stories and the authentic landscape of the Heritage Corridor that is still accessible and concentrated throughout the Blackstone Valley.

Landscape of Industry is available from the Worcester Historical Museum by calling (508) 753-8278, or online at www.worcesterhistory.org. ■

Benefactors

The following donations were received this quarter. Thank you for your support.

Edward Bagale, Gerard Baker, Mary Kay Baker, Terry and Lynn Bauter, Tamra Beaton, Patricia Bird, Lonnie Bowman, Amy Bracewell, Cathy Brickey, James Brickey, Patricia Welles Bringardner, John Brockelsby, Howard Brunner, Duane Bubac, Mark Bubac, Joanie Budzileni, Terry and Laurie Burch, John Burke, Cindy Roy Busby, Ed and Marie Carlin, Robert Carpenter, Carolyn Clifford, Avis Converse, Brad Conway, Dorothy Cook, Vidal Davila, Mark Davison, Betty Debs, Charlie and Eileen Desmond, Nancy Dunston, Bradley Eggers, Jessica Eggers, J. Fred Eubanks, John Evans, Margaret Farrell, R.D. Felker, Karri Fischer, Alice Fraas, Bernard Goodman, Julie Gregg, Karen Griffith, Trixie Grill, Paul Hammett, Philip Heckman, Doris Heilman, Jackie Henman, James Higgins, Ron Hopp, Nancy Hoppe,

Roxanne Horkey, Lana Huber, Daniel Hutt, Michelle Hutt, Betty Janes, Darlene Johanns, Herbert Johanns, Jerome Johanns, Timothy Johanns, Al Johnson, Duane Johnson, Mark and Donna Kalvels, Dean Karschnik, Ernest Keena, Jr., Deborah Ketel, John Knapp, Jane Koball, Gary Krysl, Joe Lachowski, Laura Lee-Olson, Liberty Chrysler Center LLC, Jack and Dee Linahan, Brian Lippert, Anne Lockwood, Scott Lopez, Anthony Machado, Jorge Maldonado, Hala Malek, Natalie Mandernach, Lester McClanahan, Kimberly McMahill, Pamela McMillan, Peter Milovcich, George Minnucci, Jr., Susan Marie Morgan, Julie Mossman, Valerie Naylor, Angie Nellen, Cathleen and Anthony Nelson, Kelly Neumann, Glenda Overfelt, Kyle Patterson, Mark and Teresa Roy Perrey, Herbert Perry, Barbara Pflaum, Michael Pflaum, Tim Phillips, Presidential Parking, Inc., Robin Racine, Sherri Reindl, Temple Reynolds, Daniel Roddy, Rodney Roy, Leslie Sadler, Warren Schlesinger, Stuart Schneider, Larry Shorey, Tracy Simmons, N.K. Singh, Glenda Smith,

continued on page 11

New Places & Faces

Nancie Ames, from assistant superintendent/acting management assistant, Amistad NRA, to associate regional director for administration, National Capital Region.

Chris Amidon, to park guide, Carlsbad Caverns NP.

Robert Anderson, to park guide, Carlsbad Caverns NP.

Josh Bates, from education technician, to park ranger (volunteer liaison/service-learning coordinator), Cuyahoga Valley NP.

Michelle Bogart, from visitor use assistant, Shenandoah NP, to telecommunications equipment operator, Great Smoky Mountains NP.

Andy Bradshaw, to lead human resources officer, Virginia Servicing Human Resource Office, Shenandoah NP.

David Casey, from chief of maintenance, Cumberland Island NS, to supervisory facility operations specialist, Great Basin NP.

Cassius Cash, to superintendent, Boston NHP and Boston African American NHS.

Carol A. Clark, from superintendent, Canaveral NS, to superintendent, Jean Lafitte NHP & PRES and New Orleans Jazz NHP.

Julz Covington, to elevator operator, Carlsbad Caverns NP.

Joe Davis, from elevator mechanic, to maintenance mechanic supervisor, Carlsbad Caverns NP.

Frank Dean, from acting superintendent, to deputy superintendent, Golden Gate NRA.

Emily Ficker, to elevator operator, Carlsbad Caverns NP.

Helen Fields, to education specialist, Carlsbad Caverns NP.

Jennifer Flynn, from program manager, Federal Law Enforcement Training Center, to deputy superintendent, Shenandoah NP.

Jeff Foote, from visitor use assistant (fees), to purchasing agent, Carlsbad Caverns NP.

Sheri Forbes, from chief of interpretation and education, Glacier NP, to chief of interpretation and education, Pacific West Region - Oakland.

Jennifer Grablander, to park guide, Carlsbad Caverns NP.



GAYLE HAZELWOOD

Gayle Hazelwood, from superintendent, National Capital Parks-East, to deputy

regional director for resource stewardship and science, Southeast Region.

Don Hellmann, from NPS deputy director of legislative affairs, to NPS assistant director for legislative and congressional affairs, Legislative Affairs Office, WASO.

Laura Joss, from associate regional director for resource stewardship and science, to deputy regional director, Intermountain Region.

John Karish, from regional chief scientist, to inventory and monitoring program manager, Northeast Region.

Rick Kendall, from Bevinetto Fellow, NPS Bevinetto Congressional Fellowship in the Washington Office, to superintendent, Saint-Gaudens NHS.

Michelle Kerns, from facility manager (Operations), Rocky Mountain NP, to administrative officer, Mount Rushmore N MEM.

David Kilton, to park guide, Carlsbad Caverns NP.

Dave Larsen, from maintenance mechanic supervisor, Rocky Mountain NP, to maintenance worker, Canyonlands NP and Southeast Utah Group.

Chris Lemons, to park guide, Carlsbad Caverns NP.

Peter Lonsway, from house manager, Wolf Trap National Park for the Performing Arts, to chief of interpretation, President's Park.

R. Michael "Mike" Madell, from superintendent, Missouri NRR, to superintendent, Vicksburg NMP.

Jake Martin, to biologist, Carlsbad Caverns NP.



SEAN MCGUINNESS

Sean J. McGuinness, from deputy superintendent, Fire Island NS, to superintendent, Upper Delaware SRR.

Kevin Mohr, from park guide, to supervisory park ranger, Interpretation and Education Division, Carlsbad Caverns NP.

Terrence D. "Terry" Moore, from chief of park planning and special studies for the Northeast Region (NER), to division chief for planning and compliance, Heritage Preservation, Planning and Compliance Directorate, NER.

Rick Negele, to park guide, Carlsbad Caverns NP.

Erin Neidringhaus, to park guide, Carlsbad Caverns NP.

Sara Olscamp, to park guide, Carlsbad Caverns NP.

Guadalupe "Bo" Ramirez, from park guide, to visitor use assistant (fees), Carlsbad Caverns NP.

Rebecca Roland, from park guide, Carlsbad Caverns NP, to park guide, Mount Rainier NP.

Robert Schumacher, to elevator mechanic, Carlsbad Caverns NP.

Jeff Schwartz, to park ranger (law enforcement), Carlsbad Caverns NP.

Gregg Smith, to zone safety manager, Carlsbad Caverns NP, Chamizal N MEM, Gila Cliff Dwellings NM, Guadalupe Mountains NP and White Sands NM (stationed at Carlsbad Caverns NP).

Victoria Stauffenberg, to park guide, Carlsbad Caverns NP.

Karen Taylor-Goodrich, from associate director for visitor and resource protection, WASO, to superintendent, Sequoia and Kings Canyon National Parks.

John Tobiason, to media technology specialist, Harpers Ferry Center.

Charles B. Wahler, from deputy chief of interpretation and resource education, Grand Canyon NP, to training manager - NPS Fundamentals, Horace M. Albright Training Center.

Lila Walker, from administrative officer, Carlsbad Caverns NP and Guadalupe Mountains NP, to administrative officer, Lake Mead NRA.

Mark Weekley, from chief, Rivers, Trails, and Conservation Assistance Program, Midwest Region, to superintendent, Lewis and Clark NHT.

Perry Wheelock, from chief of resource management, National Mall and Memorial Parks, to chief of cultural resources, National Capital Region.

Stefanie Willmon, from elevator operator, to park guide, Carlsbad Caverns NP.

Rachel Zimmer, from park guide, to supervisory park ranger, Interpretation and Education Division, Carlsbad Caverns NP. ■

Wyoming Youth Congress

continued from page 3

disconnected from nature; the Youth Congress attempts to answer a "call to action" on this issue.

During a mock press conference, the kids crafted themes they wanted to share with an audience. Here are some of their ideas in their own words: "Nature sparks our imagination. It fuels our creativity." "We feel that other people who don't get the chance to see nature on a daily basis ... lose their love and respect for everything around them." "Spending more time in nature as a child will help you live a healthier and more successful life." "Nature provides essential life-giving insight for us and our posterity."

—Carol Cunningham, Public Affairs Specialist, and Jackie Skaggs, Public Affairs Officer, Grand Teton NP

Additional Park Projects

continued from front page

base to the Schoodic Education and Research Center.

- The installation of photovoltaic cells on Alcatraz Island in Golden Gate NRA to replace the existing diesel-generated power on the island.
- The rehabilitation of the 138-year-old Catoctin Aqueduct, part of Chesapeake and Ohio Canal NHP. The project will restore two missing arches of what was once called the "most beautiful aqueduct" on the canal, replace missing handrail sections and generally improve its condition and life span.

The NPS is also announcing the replacement of 26 projects with 36 additional projects totaling \$9.3 million. Projects are being replaced for various reasons, such as prior completion with non-ARRA funds or because they cannot be completed within the Recovery Act time frame. The NPS selected the replacement projects from existing contingency lists using established merit-based criteria for expediency of implementation, job creation potential and ability to address high-priority mission needs.

The NPS established and followed a formal but efficient process for making timely decisions on project funding reallocations and project substitutions to ensure they are supporting the ARRA goals of quickly stimulating the economy and creating jobs. Projects that are being replaced will remain priorities for the NPS, so will likely be completed with other funding in future years.

The American Recovery and Reinvestment Act provided \$3 billion to the DOI. Of that amount, \$750 million went to the NPS to fund job-creating investments in critical infrastructure and facilities, trail restoration, abandoned mine remediation and energy efficiency and renewable energy. For more information, visit <http://recovery.doi.gov/press/bureaus/national-park-service>. ■

Benefactors

continued from page 10

David Snell, Michael Soukup, Tammy Stanford, Martin Sterkel, John and Joanne Stockert, Linda Stoll, Arthur and Flo Sullivan, Carol Sullivan, Donna Talley, Gayla Talmon, Cheryl Terry, Steve Thede, Patricia Theis, Florence Six Townsend, Christopher Wayne, Bruce Weisman, Heidi White, Guy Whitmer, Linda and Bill Young and Marshall Young.

In memory of Arthur Allen
Gordon and Lucy Gay

In memory of Ben Biderman
Denis Galvin

In memory of Robert J. Shelley
Mineko Nakayama

Frank F. Kowski Memorial Golf Tournament: Seattle and Great Smoky Mountains areas



Non-Profit Org
U.S. Postage
PAID
Permit No.
3877
Phila. PA

2011 Membership Directory Form

If your listing in the 2010 Directory is correct, there is no need to resubmit this information and it will remain the same in the new directory. If you have never filled out a Membership Directory form and returned it to E&AA, only your name will appear in the directory.

For new listings and changes to current listing: I give the E&AA permission to publish the information provided below in the Membership Directory. Please print or type. Updates, additions and changes to your membership listing must be submitted by Aug. 25, 2010 to appear in the next directory. **This directory is for E&AA Members only.**

Member: _____

Spouse: _____

List spouse in directory? Yes No

Home address: _____

Home phone: _____

E-Mail: _____

Park or office where I work or retired from: _____

Title: _____

Year retired (if applicable) _____

I am a(n)

- Annual NPS Member (single)
- Annual NPS Member (w/ spouse)
- Life NPS Member (single)
- Life NPS Member (w/ spouse)
- Volunteer Member
- Associate Individual Member (annual)
- Associate Individual Member (life)
- Associate Corporate Member

Signature: _____

Date: _____

Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

E&AA Membership Application

Please print or type. Submit form to: Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Welcome!

Date: _____

Name: _____

Address: _____

Home phone: _____

Years with NPS: _____ Year retired (if applicable): _____

I would like to become a(n): (check your choice)

Annual NPS Member:

Single \$30 _____ with Spouse \$50 _____

Life NPS Member:

Single \$350 _____ with Spouse \$500 _____

Volunteer Member: Annual \$35 _____

(an individual who has served at least 500 hours with the NPS)

Associate Individual Member:

Annual \$40 _____ Life \$400 _____

(individuals interested in advancing the mission of E&AA)

Associate Corporate Member: Annual \$500 _____

(not-for-profit and for-profit organizations)

Contribution to the E&AA Trust Fund

The E&AA Trust Fund is supported only by your generous contributions. Use this form to make a tax-deductible contribution to the E&AA Trust Fund. Donations may also be made to E&AA, a 501(c)(4) organization. These gifts are not tax deductible. Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Name: _____

Enclosed is a check for: \$ _____. I would like the donation to support: (circle one or indicate an amount for each).

E&AA Trust Fund (tax deductible) _____

E&AA _____

Contribute to the Arrowhead

Submit information, stories and photos to E&AA *Arrowhead*, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Information can also be faxed to (215) 283-6925 or emailed to jennifer.allen@eandaa.org. Photographs are welcomed. Please identify who is in the photo, who took the photo and include a SASE if you would like the photo returned. Please include a summary of the event at which the photo was taken, news release or other important information. We will use as many submissions as possible on a space-available basis. Time-sensitive materials and those received first will receive priority. We may hold submissions for use in a later issue.

Visit www.eandaa.org for submission deadlines. Please contact Jennifer Allen with any questions about submissions at (215) 283-6900, ext. 136.

Thank you to the following newsletter contributors: Lindy Allen, Iliana Arbogast, Chuck Arning, David Barna, Paula J. Bauer, Karen Beck-Herzog, Ann Blumenschine, Tiffany Taylor Bowles, Vickie Carson, Roger Cleven, Pepper Cox, Denis Davis, James Dempsey, Adam Duncan, Don Follows, Magaly Green, Bill Halainen, Robin Huggins, Nate Jackson, Jeannette Kempa, Michelle Kerns, Dusty Kidd, Mike Kusch, Harold LaFleur, Jr., Anne Lewellen, Rick Lewis, Betty Lieurance, Bill Line, J.R. Lujan, Tom McGrath, Ardrianna McLane, Duncan Morrow, Jennifer Mummart, Bill Nalevanko, Denise Niedzolkowski, Deanna Ochs, Maureen Oltrogge, Marty Owens, Kathi Palacio, Pete Peterson, Mike Pflaum, Paul Purifoy, James Randall, Barbara Riddick, Dan Sealy, Jim Shelley, Phil Sheridan, Dusty Shultz, Rosalind Sorrell, Lynette Sprague-Falk, John Stiner, Judy Tekulve, Patricia Turley, Bill Wagner, Christopher Watts and Kathy Ziegenfus.



E.W. Merrill, courtesy Sitka NHP

TLINGIT CARVERS WORK ON TOTEM POLES in the public park in Sitka, Alaska, in 1906. March marks the start of the centennial year for Sitka NHP, which is known locally as "Totem Park" for the 100-year-old historic display of totems set in the ground on trails that wind through the southeast Alaska rainforest. Sitka NHP was established as a national monument on March 23, 1910. The park will hold a centennial reunion for former and current employees May 13 through 15, 2010. This and many other events will be held now through February 2011. Visit www.nps.gov/sitk for more details.

E&AA Members: Please notify the E&AA of address changes.